



Legislation Text

File #: 63169, Version: 1

**Fiscal Note**

The proposed ordinance establishes rules for the approval of furlough programs, which will now require Common Council approval in order to implement mandatory furloughs for City employees. Currently, administration of furloughs is overseen by the Mayor’s Office through establishing APMs. The ordinance does not establish or alter any specific furlough program and therefore does not have a fiscal impact.

**Title**

Amending Sec. 3.53(3)(b) and creating Section 3.53(10) of the Madison General Ordinances.

**Body**

DRAFTER’S ANALYSIS: This ordinance authorizes the Personnel Board to formulate rules and regulations related to furloughs, subject to Common Council approval. The ordinance also authorizes the Common Council to impose mandatory furlough time for city officials and employees.

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The Common Council of the City of Madison do hereby ordain as follows:

1. Subdivision (b) of Subsection (3) entitled “Rules and Regulations” of Section 3.53 entitled “Civil Service System” is amended to read as follows:
  - “(b) The selection, employment, training, probation, promotion, suspension, demotion, layoff, furlough, and discharge of all persons in the civil service.”
2. Subsection (10) entitled “Authorization Required” of Section 3.53 entitled “Civil Service System” is created to read as follows:
  - “(10) Authorization Required.
  - No mandatory furlough may be required of city employees except by resolution of the Common Council.”