



Legislation Text

File #: 68676, **Version:** 1

Fiscal Note

The proposed resolution provides certain guarantees to Parking Enforcement Officers during their transition from the Madison Police Department to the Parking Division. The guarantees maintain current classifications, job duties, pay, and position FTE percentages subject to certain limitations and/or a meet and confer process. No appropriation is required.

Title

Providing Certain Guarantees to Parking Enforcement Officers During Their Transition from the Madison Police Department to the Parking Division

Body

Whereas, the 2020 City Budget process moved personnel costs associated with Parking Enforcement to the Parking Division, and;

Whereas, the 2021 City Budget process called for the operational transfer of Parking Enforcement from Madison Police Department to the Parking Division, pending the completion of a report and a subsequent confirming resolution by council, and;

Whereas, the Parking Division worked with Madison Police Department to produce the report that summarized implementation options and considerations on how the operational transfer of Parking Enforcement to the Parking Division could occur, and the Council adopted a resolution on April 20, 2021 confirming and directing the transfer of operations to occur, and;

Whereas, the full transfer of operations shall occur before the end of 2023, with the transfer of operations to occur in such a way so as to minimize adverse impacts to the residents of Madison and to personnel who currently perform Parking Enforcement duties;

Now therefore be it resolved, that the Common Council of the City of Madison do hereby establish the following guarantees to individuals employed as Parking Enforcement Officers on the effective date of this Resolution:

1. For a period of two years after the effective date of the Resolution, or December 31, 2023, whichever comes first, employees holding the Parking Enforcement Officer classification will not be re-classified.
2. If any core job duties or essential functions of the Parking Enforcement Officer change because of the transfer, the City agrees it will meet and confer with the involved association(s) to discuss the effects of the change(s).
3. Parking Enforcement Officers will not be assigned job duties above their classification unless and until the City meets and confers with the involved association(s) over the effects of the change(s).
4. For a period of one (1) year from the effective date of the Resolution, excluding a City-wide reduction in pay through furlough days (or some other like means), the elimination or reduction in hours of positions due to budget restrictions, employee request, employee illness, disability or injury or natural disaster, pandemic, or similar etc., the City will not reduce the pay or FTE percentage of those employees who hold the Parking Enforcement Officer classification on the effective date of the Resolution.

5. The City will continue to provide the Parking Enforcement Officers with uniforms as stated in §3.54(15) (b) of the Madison General Ordinances.
6. The City is committed to keeping as much access to technology as legally possible under the applicable state and federal law and current contractual obligations.
7. Parking Enforcement Officers will not be reassigned to perform duties unrelated to parking enforcement activities as a significant percentage (30% or more of the PEO's average annual work hours) of their work assignments.