



## Legislation Text

File #: 13158, Version: 1

### Fiscal Note

Funding to cover the employer's share of health insurance rates contained in this resolution has been authorized in the 2009 Operating Budget. A monthly premium contribution of \$20 per family plan and \$10 per single plan for members of Compensation Group 21 (Agency Managers), 18 (Professional and Supervisory), 44 (Transit Profession and Supervisory), and 19 (Elected and Appointed Officials) is expected to result in savings of \$95,000 during 2009.

### Title

Requiring non-represented employees in Compensation Groups 18, 19, 21, and 44 to make a co-payment for health insurance coverage for 2009.

### Body

WHEREAS, it is the Mayor's intention to secure the same health insurance co-payment from all employee groups as part of the contract renewal process as that paid by non-represented employees in Compensation Groups 18, 19, 21, and 44.

NOW, THEREFORE, BE IT RESOLVED that the Common Council of the City of Madison hereby requires that non-represented employees in Compensation Groups 18, 19, 21, and 44 pay the following for health insurance co-pays for the year 2009.

1. Health and Hospital Coverage.

A. For calendar year 2009, the City will contribute not more than \$1161.25 toward the appropriate monthly premium for family coverage to any health care provider offered by the Wisconsin Public Employer's Group Health Insurance plan. The non-represented employees covered under this resolution will be paying the difference between 105% of the lowest bid which is the City contribution and the premium, plus a twenty dollar (\$20.00) co-pay per month.

B. For calendar year 2009, the City will contribute not more than \$464.08 toward appropriate monthly premium for single coverage to any health care provider offered by the Wisconsin Public Employer's Group Health Insurance plan. The non-represented employees covered under this resolution will be paying the difference between 105% of the lowest bid which is the City contribution and the premium, plus a ten dollar (\$10.00) co-pay per month.

2. Dual Coverage.

Employees who have spouses or domestic partners who are also employed by the City shall not be allowed to maintain two (2) family coverage health plans unless it can be shown that an otherwise eligible family member would not be covered or would not have access to a specialist without the dual coverage. Employees may continue to maintain individual single coverage plans or a single coverage plan and a family plan.

3. Automatic Renewal.

Funding to cover the Employer's share of health insurance rates will annually be included in subsequent years' operating budgets until rescinded by specific resolution. Further, the premium contribution as stated herein will also be required until rescinded or amended by specific resolution.