



Legislation Text

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File #: 11398, Version: 1

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**Fiscal Note**

Because agencies budget fully for salaries, which includes funding for floating holidays, no significant fiscal impact on Metro's operations is anticipated.

**Title**

Amending Section 3.38(1)(b)5.c. of the Madison General Ordinances to grant floating holidays to non-represented Transit Division employees on the date of hire.

**Body**

DRAFTER'S ANALYSIS: This ordinance grants to non-represented (managerial) employees at Metro their full floating holiday allotment on the date of hire. Under current law, these employees get neither floating holidays nor a full vacation leave allotment until January 1 following one year of service.

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The Common Council of the City of Madison do hereby ordain as follows:

Subparagraph c. of Paragraph 5. entitled "Holidays" of Subdivision (b) entitled "Absence of Employees from Duty" of Subsection (1) of Section 3.38 entitled "Nonrepresented Transit Division Employees" of the Madison General Ordinances is amended to read as follows:

"c. ~~Upon completion of one year of service~~ On the date of hire and on each subsequent January 1st ~~following the completion of every subsequent full year of service~~ each employee shall receive five (5) floating holidays. ~~Following the first complete year of service,~~ Employees an employee not completing a full year of service because of an authorized leave of absence shall receive floating holidays proportionate to the full months of service completed in the preceding year."