

City of Madison

City of Madison Madison, WI 53703 www.cityofmadison.com

Legislation Text

File #: 00668, Version: 1

Fiscal Note

No expenditure required.

Title

Amending Section 3.38(6)(f) of the Madison General Ordinances to allow the Common Council to approve certain managers contracts by resolution only.

Body

The Common Council of the City of Madison do hereby ordain as follows:

Subdivision (f) entitled "Employment Contracts" of Subsection (6) entitled "Compensation of Managerial Employees" of Section 3.38 entitled "Compensation Plan" of the Madison General Ordinances is hereby amended to read as follows:

"(f) Employment Contracts. All new positions in Compensation Group 21 and all existing positions in Compensation Group 21 as they become vacant shall be filled through the use of employment contracts pursuant to the system outlined in the Substitute Report of the Human Resources Committee Relating to Employment Contracts for Certain Managers, ID No. 3152, adopted August 2, 1988, Substitute Report ID 3152. Incumbents of positions in Compensation Group 21 as of the effective date of this ordinance may enter into such employment contracts at their option. Notwithstanding any other provisions of these ordinances, those incumbents of positions in Compensation Group 21 at the effective date of this ordinance who do not opt to enter into such employment contracts shall be subject to the reappointment procedures to terms in effect at the time of their respective most recent appointments to the five-year term. This subdivision shall not apply to the positions of Fire Chief or Police Chief. If the employment contract so states, then in the event any provision of the employment contract directly conflicts with any City ordinance, resolution, regulation, rule or policy, the provision of the employment contract shall apply, except that nothing in any employment contract shall be interpreted as modifying the provisions of sec. 3.47. The contracts shall be approved by resolution of the Common Council."