



Legislation Text

File #: 02064, Version: 2

Fiscal Note

Sufficient funding to cover the employer's share of health insurance rates contained in this resolution will be required in the 2006 Operating Budget. A monthly premium contribution of ~~\$25~~ \$20 per family plan and ~~\$15~~ \$10 per single plan for members of Compensation Groups 21 (Agency Managers), 18 (Professional and Supervisory), 44 (Transit Professional and Supervisory) and 19 (Elected and Appointed Officials) will result in anticipated savings of ~~\$94,860~~ \$73,080.

Title

SUBSTITUTE - Requiring non-represented employees in Compensation Groups 18, 19, 21, and 44 to make a co-payment for health insurance coverage for 2006.

Body

WHEREAS, it is the Mayor's intention to work to secure the same health insurance co-payment from the members of the Association of Madison Police supervisors and the Association of Madison Fire Supervisors through negotiations and discussions as that paid by non-represented employees in Compensation Groups 18, 19, 21, and 44; and WHEREAS, it is the Mayor's intention to secure the same health insurance co-payment from all employee groups as part of the contract renewal process.

NOW, THEREFORE, BE IT RESOLVED that the Common Council of the City of Madison hereby requires that non-represented employees in Compensation Groups 18, 19, 21, and 44 pay the following for health insurance for the year 2006.

1. Health and Hospital Coverage

A. For calendar year 2006, the City will contribute not more than ~~\$980.17~~ \$985.17 toward the appropriate monthly premium for family coverage to any health care provider offered by the Wisconsin Public Employer's Group Health Insurance plan after an employee contribution equal to ~~twenty-five dollars (\$25.00)~~ twenty dollars (\$20.00) per month.

B. For calendar year 2006, the City will contribute not more than ~~\$388.52~~ \$393.52 toward appropriate monthly premium for single coverage to any health care provider offered by the Wisconsin Public Employer's Group Health Insurance plan after an employee contribution of ~~fifteen dollars (\$15.00)~~ ten dollars (\$10.00) per month.

2. Dual Coverage

Employees who have spouses or registered domestic partners who are also employed by the City shall not be allowed to maintain two (2) family coverage health insurance plans unless it can be shown that an otherwise eligible family member would not be covered or would not have access to a specialist without the dual coverage. Employees may continue to maintain individual single coverage plans or a single coverage plan and a family plan.