



Legislation Text

File #: 26099, **Version:** 1

Fiscal Note

The Department of Civil Rights' (Equal Opportunities Division) 2012 Operating Budget includes U.S. EEOC revenues of \$35,000. The 2012 federal EEOC contract amount has recently been received and it provides for revenues of up to \$42,350, an increase of \$7,350 as compared to the budget.

Title

Authorizing the Mayor, City Clerk, and the Director of the Department of Civil Rights to enter into a contract with the U.S. Equal Employment Opportunity Commission to provide complaint processing services during Federal fiscal year 2012 with option periods for Federal fiscal years 2013 and 2014.

Body

WHEREAS, the Madison Equal Opportunities Division ("MEOD") has been certified by the U.S. Equal Employment Opportunity Commission as a "706 Agency" since 1976, qualified to process employment complaints for EEOC alleging discrimination based on race, color, national origin or ancestry, sex or religion covered by Title VII of the U.S. Civil Rights Act of 1964 as amended, as well as age discrimination as covered by the Age Discrimination in Employment Act (ADEA) and disability discrimination as covered by the Americans with Disabilities Act (ADA); and

WHEREAS, the Madison Equal Opportunities Division has had a contract to process Title VI, ADA and ADEA cases for the U.S. EEOC for fourteen years; and

WHEREAS, the services are to be performed by the MEOD; and

WHEREAS, the Director of the Department of Civil Rights has signed an "Contract Option Period Extension Request" outlining the intent of the MEOD to extend its relationship with the U.S. EEOC through federal fiscal year 2014; and

WHEREAS, the U.S. EEOC has offered the City of Madison a three-year contract, effective October 1, 2011 through September 30, 2014, to provide services and be reimbursed for federal fiscal year 2012; and

WHEREAS, the amount of the 2012 contract is \$42,350;

NOW, THEREFORE, BE IT RESOLVED that the Mayor, City Clerk, and Director of the Department of Civil Rights are authorized to sign the three-year "Award/Contract" described above, to authorize the Equal Opportunities Division to provide discrimination complaint processing services for the U.S. Equal Employment Opportunity Commission and be reimbursed for an amount up to \$42,350 for Federal Fiscal Year 2012. The amount of awards for Federal Fiscal Years 2013 and 2014 are subject to future Federal funding availability.