



Legislation Text

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Fiscal Note

Funding to cover the employer's share of health insurance rates contained in this resolution will be authorized in the 2008 Operating Budget. A monthly premium contribution of \$20 per family plan and \$10 per single plan for members of Compensation Group 21 (Agency Managers), 18 (Professional and Supervisory), 44 (Transit Professional and Supervisory) and 19 (Elected and Appointed Officials) will result in anticipated savings of \$95,000 during 2008.

Title

Requiring non-represented employees in Compensation Groups 18, 19, 21, and 44 to make a co-payment for health insurance coverage for 2008.

Body

WHEREAS, it is the Mayor's intention to secure the same health insurance co-payment from all employee groups as part of the contract renewal process as that paid by non-represented employees in CG 18, 19, 21 and 44,

NOW, THEREFORE, BE IT RESOLVED that the Common Council of the City of Madison hereby requires that non-represented employees in Compensation Groups 18, 19, 21, and 44 pay the following for health insurance for the year 2008.

1. Health and Hospital Coverage.

A. For calendar year 2008, the City will contribute not more than \$1101.72 toward the appropriate monthly premium for family coverage to any health care provider offered by the Wisconsin Public Employer's Group Health Insurance plan. The non-represented employees covered under this resolution will be paying the difference between 105% of the lowest bid which is the City contribution and the premium, plus a twenty dollar (\$20.00) co-pay per month.

B. For calendar year 2008, the City will contribute not more than \$440.24 toward appropriate monthly premium for single coverage to any health care provider offered by the Wisconsin Public Employer's Group Health Insurance plan. The non-represented employees covered under this resolution will be paying the difference between 105% of the lowest bid which is the City contribution and the premium, plus a ten dollar (\$10.00) co-pay per month.

2. Dual Coverage.

Employees who have spouses or domestic partners who are also employed by the City shall not be allowed to maintain two (2) family coverage health insurance plans unless it can be shown that an otherwise eligible family member would not be covered or would not have access to a specialist without the dual coverage. Employees may continue to maintain individual single coverage plans or a single coverage plan and a family plan.