



## Legislation Text

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**File #:** 12561, **Version:** 1

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### **Title**

Double-fill Authorization of Three (3) Street Machine Operator I's.

### **Body**

WHEREAS, with the adoption of the 2009 Operating Budget, the Streets Division has had four (4) Street Machine Operator I positions eliminated from it's budget; and

WHEREAS, one vacancy currently exists in the classification of Street Machine Operator I; and

WHEREAS, three (3) current Street Machine Operator I's would be facing layoff without the right to recall without this action; and

WHEREAS, MGO 3.35 (6) (B) states: "The Human Resources Director, with the approval of the Mayor and of the Common Council if the action requires the expenditure of more than \$2,000 and/or is for longer than 30 days, is authorized to double-fill any position for a period not to exceed forty-five (45) calendar days unless such period is extended by action of the Common Council.

WHEREAS, the double-fill of three (3) Street Machine Operator I's requires the expenditure of more than \$2,000 and will exceed forty-five (45) calendar days; and

WHEREAS, the Streets Division currently has employees who are on layoff status for either non-work related medical conditions, policy violations or on military leave of absence; and

WHEREAS, funding for this expenditure is available in the Streets Division's 2009 Operating Budget.

NOW THEREFORE BE IT RESOLVED, that the double-filling of the three (3) Street Machine Operator I's is approved for the period of January 1, 2009 through such time as permanent vacancies arise to allow these employees to be placed into those vacancies or such time as the employees who are on layoff status do return to their positions.

### **Fiscal Note**

Management of the Streets Division salary savings plan will accommodate costs associated with these double-fills. No additional appropriation is required. There is no anticipated impact upon the tax levy or cost controls.