



## Legislation Text

---

**File #:** 36012, **Version:** 1

---

### **Fiscal Note**

The 2015 executive operating budget appropriates \$2,213,500 all funds, of which \$1,785,400 is from the General Fund (levy supported), for salary and fringe benefit costs associated with a 1.5% pay increase for city employees other than Police and Fire commissioned staff and supervisors. This pay increase affects approximately 2,000 FTE permanent positions and additional hourly staff.

### **Title**

Authorizing a 1.5 percent salary increase for all general municipal employees not covered by a labor agreement.

### **Body**

WHEREAS, one element of Madison's livability that is often overlooked is the civil servants that strive each and every day to deliver top-notch services to our citizens and visitors;

WHEREAS, the City strives to ensure that compensation for all our hard-working employees is as equitable as possible among all employee groups, represented and non-represented, within the fund available due to levy limits and limited growth in state aid;

WHEREAS, the budget achieves equity by funding a 3.0 percent pay increase that was collectively bargained with the Police and Fire unions and providing a 1.5 percent pay increase for other city employees, with the equivalent of another 1.5 percent met through retaining the current health insurance plan design through 2015;

NOW, THEREFORE BE IT RESOLVED, by the Common Council of the City of Madison, that there is a 1.5 percent salary increase for all general municipal employees not covered by a labor agreement. Be it further resolved that the Human Resources Director and the Finance Director are authorized to compute the salary increase and make the appropriate changes to the salary schedules.