



Legislation Text

File #: 17393, Version: 1

Fiscal Note

This change will result in a modest increase in the amount of reimbursement to the affected employees (\$30 for a two year period). This additional cost will be accommodated within the applicable City agencies' operating budgets. No additional appropriation is required.

Title

Amending Section 3.54(30) of the Madison General Ordinances to modify the safety shoe reimbursement provision.

Body

DRAFTER'S ANALYSIS: This ordinance indexes the safety shoe reimbursement formula for non-represented employees to the similar payments provided to represented employees of AFSCME Local 60.*****

The Common Council of the City of Madison do hereby ordain as follows:

Subsection (30) of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is amended to read as follows:

"(30) The City will contribute ~~sixty dollars (\$60.00)~~ the amount set forth in the collective bargaining agreement between the City and AFSCME Local 60 ~~in the form of a voucher check toward the purchase of approved safety shoes for non-represented permanent employees required to wear them. Such contribution shall be limited to one purchase per calendar year. In the alternative, the City will contribute one hundred twenty dollars (\$120.00) for one purchase every two years.~~

To claim the contribution, an employee must present the new shoes, along with proof that the shoes meet all required specifications, and the original dated sales slip bearing the employee's name and clearly identifying the specific pair of shoes. Employees must submit their claim to their supervisor in the calendar year of purchase. Employees may submit only one claim per calendar year."