



Legislation Text

File #: 22078, Version: 1

**Fiscal Note**

This ordinance provides a temporary supplemental wage adjustment of 5% during 2011 for all non-represented City employees, commencing if and when those employees are required to begin paying 5.8% of gross wages towards the Wisconsin Retirement Fund, pursuant to the provisions of the Governor's Budget Repair Bill. Assuming this wage increase would become effective on May 1<sup>st</sup>, the cost for the remainder of the year would be approximately \$1,300,000. This cost would be fully offset, however, by the savings that would accrue to the City as WRS pension costs are shifted from the employer to employees. Thus, sufficient funds are available in the current budget to implement this temporary wage increase until the end of the year.

**Title**

Creating Sec. 3.54(1)(r) of the Madison General Ordinances to provide a temporary 5% supplemental wage increase for Non-Represented City Employees if and when 2011 Wisconsin Act 10, or other similar legislation, takes effect.

**Body**

DRAFTER'S ANALYSIS: This ordinance provides a temporary 5% supplemental wage increase for Non-Represented City Employees. The increases for CG's 17, 18, 19, 21, 43, 44 and the hourly employees are effective if and when 2011 Wisconsin Act 10, or other similar legislation, takes effect and those employees are required to make contributions to the Wisconsin Retirement System. This ordinance will sunset with the pay period ending December 10, 2011. At that time, the 3% increase provided by Legistar No. 21447 (ORD-11-00031) approved in February 2011, would be effective. Note that this ordinance provides for this temporary increase for city managers (CG 21) at the same time as other non-represented employees, and thus is an exception to the usual process set out in Sec. 3.54(6), MGO, of identifying funds available for managerial increases to be made at the discretion of the Mayor.

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The Common Council of the City of Madison do hereby ordain as follows:

1. Subdivision (r) entitled "Temporary Wage Increase For Non-Represented City Employees" of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.54 entitled "Compensation Plan" is created to read as follows:

"(r) Temporary Wage Increase For Non-Represented City Employees. Notwithstanding Section 3.54(6), for employees covered by Secs. 3.54(1)(b), (f), (i)1, (i)2, (j), (k), (o), (p) and 2(a), MGO, there will be a temporary supplemental wage increase of five percent (5%) commencing in the first payroll period if and when those employees are required to begin paying five-point-eight percent (5.8%) of gross wages towards the Wisconsin Retirement System, pursuant to 2011 Wisconsin Act 10, or other similar legislation. The temporary five percent (5%) wage increase will sunset with the pay period ending December 10, 2011. These increases are indicated by four asterisks (\*\*\*\*) in the relevant salary schedules."

2. This ordinance authorizes the City Attorney and the Finance Director to compute the increase, that being a temporary supplemental wage increase of 5% commencing in the first payroll period if and when 2011 Wisconsin Act 10, or other similar legislation, takes effect and to make changes to the ordinances including, but not limited to, the salary schedules in Sec. 3.54, MGO, for Compensation Groups 17, 18, 19, 21, 43, and 44 and the hourly rate schedule.