

## City of Madison

City of Madison Madison, WI 53703 www.cityofmadison.com

## **Legislation Text**

File #: 07375, Version: 2

## **Fiscal Note**

The sick leave payout expense for the outgoing Community Services Supervisor is estimated at \$55,000. Salary savings over and above the required budgeted amount accruing from vacancies in the agency are anticipated to total \$34,000. Therefore, an appropriation of \$21,000 from the Contingent Reserve to the 2007 adopted operating budget of the Office of Community Services is required. The current uncommitted balance of the Contingent Reserve is \$429,000.

SUBSTITUTE - Approving the double-filling of a Mayoral Aide position for the period of October 1, 2007 through December 31, 2008 and amending the 2007 adopted operating budget of the Office of Community Services to provide for an additional appropriation of \$21,000 from the Contingent Reserve.

WHEREAS, Mayor Cieslewicz wishes to review the organization of the Office of Community Services (OCS) and the Office of Community Development Block Grants (CDBG) before making a permanent decision regarding the vacant Community Services Supervisor position; and

WHEREAS, the Community Services Supervisor's immediate supervisor (Director of the Division of Economic and Community Development) is in the process of being hired and should participate in the permanent filling of the Community Services Supervisor position; and

WHEREAS, due to his 16 years of experience in City government, 14 during which he served as liaison to OCS and CDBG, Mayoral Aide Enis Ragland will be assigned to the Community Services Supervisor position starting on October 1, 2007 for a period of one year; and

WHEREAS, the critical issues of neighborhood safety, revitalization of Allied Drive and community services cannot be adequately addressed without the attention of a designated Mayoral Aide for a year; and

WHEREAS, MGO 3.53(6)(h) states: "The Human Resources Director, with the approval of the Mayor and the Common Council if the action requires the expenditure of more than \$2,000 and/or is for longer than 30 days, is authorized to double-fill any position for a period not to exceed forty-five (45) calendar days unless such period is extended by action of the Common Council."

WHEREAS, the double-fill of the Mayoral Aide position requires the expenditure of more than \$2,000 and is for a period of more than 45 days, and

WHEREAS, funding for the Mayoral Aide position is available in the Mayor's Office's 2007 operating budget; and

WHEREAS, the Office of Community Services will require a supplemental appropriation of \$21,000 for payment of accrued leave to the outgoing Supervisor, even though the combined salaries of the Supervisor and the Mayoral Aide will be less than they were before the outgoing Supervisor retired; and

NOW, THEREFORE, BE IT RESOLVED, that the double-filling of the Mayoral Aide position is approved for the period of October 1, 2007 through December 31, 2008; and

BE IT FURTHER RESOLVED, that an appropriation of \$21,000 will be made from the contingent reserve to the Office of Community Services to cover salary and accrued benefit obligations for the remainder of 2007.