



## Legislation Text

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**File #:** 41143, **Version:** 1

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### **Fiscal Note**

The proposed resolution provides an increase for City hourly employees in comp group 28. Under the proposed agreement employees will receive a 1.52% increase effective the last pay period of 2015 and an additional 1.15% the pay period that begins July 3rd, 2016. The total cost of the agreement in 2016 is \$4,806 (including benefits).

### **Title**

Granting and adopting equitable wage increases for employees in compensation group 28.

### **Body**

WHEREAS, 2011 Wisconsin Act 10 ("Act 10") limited bargaining rights for general municipal employees to base wages and;

WHEREAS, the International Alliance of Theatrical Stage Employees (IATSE) is a certified union that re-certified with the Wisconsin Employment Relations Commission (WERC) for calendar year 2016 and;

WHEREAS, in keeping with the legal requirements of Act 10 the City may only bargain a base wage increase up to the consumer price index (CPI) established by the WERC with IATSE and;

WHEREAS, City employees working under the IATSE agreement are in compensation group 28 and;

WHEREAS, the wage increase allowed under Act 10 is less than the wage increase provided to employees in other compensation groups within the City and;

WHEREAS, the City has a desire to provide equitable wage increases to all compensation groups within the City and;

WHEREAS, this additional wage increase will make the total wage increase for City employees in compensation group 28 equitable;

NOW, THEREFORE, BE IT RESOLVED, that the Common Council approves and adopts a wage increase for employees in compensation group 28 of 1.52% effective the last pay period of 2015 and a wage increase of 1.15% for the pay period that begins on July 3, 2016.