



Legislation Text

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Fiscal Note

This ordinance provides all non-represented City employees with a 2% wage increase that would become effective in December of 2013, which would cost about \$46,000 in 2013 and \$767,000 per year beginning in 2014. The cost of this future wage increase would require funding in future year operating budgets.

Title

Amending Sections 3.54(1)(b), (f), (i)1., (i)2., (j), (k), (o) and (p) and Sec. 3.54(2)(a) of the Madison General Ordinances to provide salary increases for Compensation Groups 17, 18, 19, 21, 43, and 44 and the hourly rate schedule.

Body

DRAFTER'S ANALYSIS: This ordinance provides a 2% salary increase effective with the last pay period of 2013 for various Nonrepresented Employees.

The Common Council of the City of Madison do hereby ordain as follows:

1. Subdivision (b) of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is amended by amending therein the following: (Compensation Group 18)

"(b) Effective for persons compensated pursuant to such range steps on and after January 1, 2009, the following nonrepresented administrative, professional, and supervisory positions shall be compensated in accordance with the salary schedule, classifications, and salary ranges herein designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective the last pay period of 2011 and with a double asterisk (**) shall be effective the last pay period of 2012 and with a triple asterisk (***) shall be effective the last pay period of 2013:"

2. Subdivision (f) of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is amended by amending therein the following: (Compensation Group 17)

"(f) Effective for persons compensated pursuant to such range steps on and after June 28, 2009, the following positions listed in this paragraph, shall be compensated in accordance with the salary ranges as herein designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective the last pay period of 2011 and with a double asterisk (**) shall be effective the last pay period of 2012 and with a triple asterisk (***) shall be effective the last pay period of 2013:"

3. Paragraph 1. of Subdivision (i) entitled "Appendix. (Schedule of Salary Ranges for Noncivil Service Employees)" of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is amended by amending therein the following: (Compensation Group 19)

"1. Effective for persons compensated pursuant to such range steps on and after January 1, 2009, the basic biweekly salary schedules consisting of minimum and maximum rates with intervening steps for noncivil service positions within the classifications herein designated shall be as follows provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective the last pay period of 2011 and with a double asterisk (**) shall be effective the last pay period of 2012 and with a triple asterisk (***) shall be effective the last pay period of 2013:"

4. Paragraph 2. of Subdivision (i) entitled "Appendix. (Schedule of Salary Ranges for Noncivil Service Employees)" of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is amended by amending therein the following: (Compensation Group 21)

“2. Effective for persons compensated pursuant to such range steps on and after January 1, 2009, the basic biweekly salary schedules consisting of minimum and maximum rates for noncivil service positions within the classifications herein designated shall be as follows; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective the last pay period of 2011 and with a double asterisk (**) shall be effective the last pay period of 2012 and with a triple asterisk (***) shall be effective the last pay period of 2013.”

5. Subdivision (j) of Subsection (1) entitled “Basic Salary Schedules By Compensation Groups” of Section 3.54 entitled “Compensation Plan” of the Madison General Ordinances is amended by amending therein the following: (Compensation Group 21 - Police Chief)

“(j) Commencing with the pay period on or after January 1, 2009, the basic biweekly salary schedule for the following supervisory and management positions of the Madison Police Department shall be compensated in accordance with the classifications and salary ranges hereinafter designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective the last pay period of 2011 and with a double asterisk (**) shall be effective the last pay period of 2012 and with a triple asterisk (***) shall be effective the last pay period of 2013.”

6. Subdivision (k) of Subsection (1) entitled “Basic Salary Schedules By Compensation Groups” of Section 3.54 entitled “Compensation Plan” of the Madison General Ordinances is amended by amending therein the following: (Compensation Group 21 - Fire Chief)

“(k) Commencing with the pay period on or after January 1, 2009, the basic biweekly salary schedule for the following supervisory and management positions in the Madison Fire Department shall be compensated in accordance with the classifications and salary ranges hereinafter designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective the last pay period of 2011 and with a double asterisk (**) shall be effective the last pay period of 2012 and with a triple asterisk (***) shall be effective the last pay period of 2013.”

7. Subdivision (o) of Subsection (1) entitled “Basic Salary Schedules By Compensation Groups” of Section 3.54 entitled “Compensation Plan” of the Madison General Ordinances is amended by amending therein the following: (Compensation Group 43)

“(o) Effective for persons compensated pursuant to such range steps on and after June 28, 2009, the following nonrepresented Transit Division positions listed in this paragraph shall be compensated in accordance with the salary schedule, classifications, and salary ranges herein designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective the last pay period of 2011 and with a double asterisk (**) shall be effective the last pay period of 2012 and with a triple asterisk (***) shall be effective the last pay period of 2013.”

8. Subdivision (p) of Subsection (1) entitled “Basic Salary Schedules By Compensation Groups” of Section 3.54 entitled “Compensation Plan” of the Madison General Ordinances is amended by amending therein the following: (Compensation Group 44)

“(p) Effective for persons compensated pursuant to such range steps on and after January 1, 2009, the following nonrepresented administrative professional and supervisory Transit Division positions shall be compensated in accordance with the salary schedule, classifications, and salary ranges herein designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective the last pay period of 2011 and with a double asterisk (**) shall be effective the last pay period of 2012 and with a triple asterisk (***) shall be effective the last pay period of 2013.”

9. Subdivision (a) of Subsection (2) entitled “Hourly Rate Schedule” of Section 3.54 entitled “Compensation Plan” of the Madison General Ordinances is amended by amending therein the following: (Hourly Positions)

“(a) Effective for persons compensated pursuant to such range steps on and after June 28, 2009, the following Hourly Positions which are not included in any recognized bargaining unit shall be compensated in accordance with the hourly rates specified for the classifications herein designated; provided, however, that salary designations applicable to individual range steps indicated with a single

asterisk (*) shall be effective the last pay period of 2011 and with a double asterisk (**) shall be effective the last pay period of 2012 and with a triple asterisk (***) shall be effective the last pay period of 2013:"

10. This ordinance authorizes the City Attorney and the Finance Director to compute the two-percent (2%) increase effective the last pay period of 2013 and to make changes to the ordinances including, but not limited to, the salary schedules in Section 3.54, MGO, for Compensation Groups 17, 18, 19, 21, 43, and 44 and the hourly rate schedule.