



Legislation Text

File #: 23648, Version: 1

Fiscal Note

Metro Transit estimates the additional cost will be \$2,000 to \$3,000 annually and can be accommodated within the existing Metro Transit budget.

Title

Amending Section 3.54(21) of the Madison General Ordinances to provide stand by (On-Call) pay to Madison Metro Shop Supervisors.

Body

DRAFTER'S ANALYSIS: This ordinance provides stand by (On-Call) pay to Madison Metro shop supervisors.

The Common Council of the City of Madison do hereby ordain as follows:

1. Subsection (21) entitled "Standby Pay" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is amended to read as follows:
 "(21) Standby Pay. Any permanent employee assigned to be on standby duty for emergency maintenance or repair work during hours outside the employee's general work schedule shall be compensated at the rate of one dollar (\$1.00) per hour for such assignment. An employee who is on standby duty shall be immediately accessible by telephone and/or by portable radio and/or by pager as determined by the employer. An employee who cannot be immediately contacted while on standby duty or who does not report to the work site within a reasonable period of after time of having received notice shall not be eligible for standby pay for that day. Standby duty shall not be counted as hours worked. Employees called in for overtime work from standby duty shall be compensated for such time worked pursuant to applicable contract provisions and ordinances and for such period of time worked shall not receive standby pay. This subsection shall not apply to employees in Compensation Group 21 and 44 ~~nor to employees in Compensation Group 18, Range 14 and above~~ or to employees in Compensation Groups 18 and 44, Range 14 and above."
2. This ordinance authorizes the City Attorney to make the necessary changes to the ordinances including, but not limited to, Section 3.54(21), MGO.