



## Legislation Text

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**File #:** 71167, **Version:** 2

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### Fiscal Note

The proposed resolution incorporates Health & Safety Goals, Strategies, and Actions, into the City's Performance Excellence Framework, the planned Results Madison framework, and in an interim update to the Imagine Madison comprehensive plan. Health & Safety, along with existing elements of the Imagine Madison comprehensive plan, will help guide budget development and review once Results Madison is implemented. No City appropriation is required.

### Title

**SUBSTITUTE:** Incorporating Health & Safety Goals, Strategies, and Actions into the City's Performance Excellence Framework

### Body

WHEREAS, the Imagine Madison Comprehensive Plan adopted in 2018 included Goals, Strategies, and Actions for six Elements of a Great City, including Land Use & Transportation, Neighborhoods & Housing, Economy & Opportunity, Culture & Character, Green & Resilient, and Effective Government; and

WHEREAS, Imagine Madison's Goals, Strategies, and Actions, as outlined in Appendix A of the Plan (*ref: Legistar 51349*), were developed through a robust community engagement process, which creates a framework for the City and community to achieve real outcomes toward a desired future state; and

WHEREAS, the topics covered by the Imagine Madison Comprehensive Plan generally reflect the required content outlined in Wisconsin's Comprehensive Planning Law (Wisconsin Statute 66.1001(2)), which does not represent the full scope of City agencies' work; and

WHEREAS, the Performance Excellence Framework was adopted in 2018 establishing seven Elements of a Great City, adding Health & Safety to the six Elements of the Imagine Madison Comprehensive Plan, in order to fully encompass the work of all City agencies (*ref: Legistar 51409*); and

WHEREAS, the Imagine Madison Comprehensive Plan and Performance Excellence play an important role in the City's day to day decision-making and work planning; and

WHEREAS, the Imagine Madison Comprehensive Plan and Performance Excellence play a key role in the City's ability to successfully transition the City's budget process to an outcome focus through the implementation of Results Madison, the City's developing performance management system designed to align City services and Agency budget requests to the outcomes that matter most to Madison residents; and

WHEREAS, in order to achieve Health & Safety outcomes for the community, specific Goals, Strategies, and Actions are needed to create an actionable Plan grounded in community input; and,

WHEREAS, the recommended Health Goals, Strategies, and Actions were developed, in partnership with the Data and Innovation Manager and an Intern identified through our Affirmative Action Student Professionals In Residence (AASPIRE) program, by (1) performing immersive research, under the guidance of a Public Health Supervisor and a Public Health Planner, about (a) the foundations of public health practices, (b) Dane County's health-related data, (c) community inputs collected for community health plans and assessments, including from marginalized residents, (d) Public Health Madison & Dane County's current services and

strategic plans, and (e) other communities' public health practices, and (2) co-creating 4 Strategies and 15 Actions through interviews and working sessions with 38 subject-matter experts; and,

WHEREAS, the recommended Safety Goals, Strategies, and Actions were developed in partnership with the Performance Excellence Specialist and an Intern identified through Madison's UniverCity Alliance partnership, who was also a member of the Public Safety Review Committee at the time, by (1) compiling existing data from public testimony shared in meetings hosted by the City of Madison throughout 2020 after the murder of George Floyd where public safety was the topic of input, (2) surveying and interviewing City Agency subject matter experts on the topic of safety, and (3) synthesizing findings across all input sources into a discrete list of 5 Strategies and 20 Actions that complement the Strategies and Actions found in the other six Elements; and,

WHEREAS, the recommended Health and Safety Goals, Strategies, and Actions were updated following the United States Supreme Court's June 2022 ruling in Dobbs v. Jackson Women's Health, to add two additional actions to foreground the City and Council's commitment to reproductive justice, developed in consultation with 4 subject-matter experts and reflecting the Council's adoption of Resolution 72236, To Protect Reproductive Justice in the City of Madison; and,

WHEREAS, the recommendations for Health & Safety Goals, Strategies, and Actions were combined and reviewed by the Mayor's Management Team and Agency subject matter experts to ensure the list complements the other Elements' Goals, Strategies, and Actions and encompasses the work of City Agencies and their services while allowing room for continual service improvement to realize a desired future state in a world that can change quickly.

NOW, THEREFORE BE IT RESOLVED, the Health & Safety Goals, Strategies, and Actions, comprising in total 9 strategies and 37 actions, will be formally added to the Performance Excellence framework; and,

NOW, THEREFORE BE IT FURTHER RESOLVED, the Health & Safety Goals, Strategies, and Actions will be included in the Results Madison framework so that i) Agencies may align their budget requests and service indicators to Health & Safety and the other six Elements, ii) the budget development process is connected to approved plans grounded in community input, and iii) the community has a shared understanding for how to achieve Health & Safety outcomes; and,

NOW, THEREFORE BE IT FINALLY RESOLVED, these supplemental recommendations will be formally added to the Imagine Madison Comprehensive Plan as part of an interim update to the Comprehensive Plan, which is anticipated to occur in 2023.