



Legislation Text

File #: 46819, Version: 1

**Fiscal Note**

The proposed ordinance change will make Alders eligible for a series of benefits including WRS and health insurance. Alders opting to take these benefits will be required to submit time records to verify eligibility. Time records will be used to determine the full time equivalent of Alder positions. The annualized fiscal impact of this change will range between \$100,000 and \$220,000.

**Health Insurance**

Assuming all 20 Alders are a 0.5 FTE (20 hours/week) the annual health insurance costs will range from \$80,000 to \$200,000; this amount will vary based on the individual enrollment in family or individual plans.

**WRS**

Under the current WRS rates the annual impact of providing WRS benefits to Alders is \$20,000. The 2017 Adopted Budget includes \$10,000 for this expenditure assuming a partial year of enrollment.

**Miscellaneous Benefits**

Under the ordinance change Alders would also have access to deferred compensation benefits and dental insurance. Both of these benefits are fully paid by the employee and will have no impact on the City’s budget.

**Title**

Creating Section 3.09 of the Madison General Ordinances to codify the City of Madison Common Council benefits in the ordinances.

**Body**

DRAFTER’S ANALYSIS: This ordinance creates Sec. 3.09 of the Madison General Ordinances for the Common Council benefits. The benefits outlined in the ordinance are benefits alderpersons would be eligible for under State law. If the alderperson meets the requirement for enrollment, the City must enroll them in Wisconsin Retirement System (WRS), and additionally they would be automatically eligible for health insurance if they choose to select it. Because these benefits are mandated by State law, they were placed in a new section rather than in the description of the Council in Sec. 3.01 or salaries in Sec. 3.50, MGO.

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The Common Council of the City of Madison do hereby ordain as follows:

Section 3.09 entitled “Common Council Benefits” of the Madison General Ordinances is created to read as follows:

**“3.09 COMMON COUNCIL BENEFITS.**

In addition to the salaries for Alderpersons found in Sec. 3.50, MGO, upon meeting the participation requirement(s) set by the Department of Employee Trust Funds (ETF), qualifying Alderpersons shall be enrolled in the Wisconsin Retirement System (WRS) and may be eligible for enrollment in the City’s group health insurance plan. Alderpersons will be responsible for paying the employee portion of their retirement contribution and the employee portion of their selected health insurance plan consistent with ETF policy and applicable State law and City ordinance. There is no six (6) month waiting period for the employer’s contribution to health insurance but the employer’s contribution shall be pro-rated based on the Alderperson’s qualifying hours.”

