



Legislation Text

File #: 31980, Version: 1

**Fiscal Note**

No appropriation is required.

**Title**

Amending Section 33.27(2)(b) of the Madison General Ordinances to revise the name of the Minority Affairs Committee to Multicultural Affairs Committee.

**Body**

DRAFTER'S ANALYSIS: The City of Madison's Minority Affairs Committee (MAC) would like to change its name to the Multicultural Affairs Committee. The makeup of the committee consists of City of Madison employees of many races, ethnicities, and cultures. Many who identify as people of color find the term "minority" to be lacking in dignity and believe the term "multicultural" better reflects the diversity in the group and will encourage more City employees to join MAC. MAC hopes that this change will reflect positively on the City and add to the current momentum in the City towards equity and employee engagement. MAC hopes the City of Madison considers abandoning the term "minority" in other City business wherever possible.

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The Common Council of the City of Madison do hereby ordain as follows:

Subdivision (b) entitled "Minority Affairs Committee" of Subsection (2) entitled "Quasi-Committees" of Section 33.27 entitled "Staff Committees" of the Madison General Ordinances is amended to read as follows: "(b) Minority Multicultural Affairs Committee. There is hereby established a Minority Multicultural Affairs Committee (MAC) composed of employees of the City of Madison and charged with addressing issues of concern to ~~racial and ethnic minorities~~ people of color employed by the City. Members of the MAC shall be appointed by the Mayor upon recommendation of the Director of the Department of Civil Rights, and are not subject to Common Council approval. The MAC may adopt such other rules or bylaws to govern its operation, including establishing the number of members of the Committee, not inconsistent with these ordinances."