



## Legislation Text

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**File #:** 01853, **Version:** 3

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### **Fiscal Note**

No expenditure is required.

### **Title**

SECOND SUBSTITUTE - Amending Secs. 1.08, 3.23, 3.35, 3.36, 3.38, 3.48, 3.51, 3.52, 3.59, 3.72, 8.35, 9.13, 11.06, 12.03, 22.14, 23.56, 27.05, 28.03, 28.04, 28.08, 28.11, 28.12, and 31.04 of the Madison General Ordinances to update references to handicapped and/or disabled utilizing People First language.

### **Body**

AMENDED DRAFTER'S ANALYSIS: The purpose of this ordinance is to modernize the Madison General Ordinances so that they reflect the recognition that everyone is created as an equal person and that disabilities are impairments of body functions, not impairments of the person. "People First" legislation has been enacted in numerous states and communities in our nation. "People First" language seeks to recognize that persons are defined by who they are and what they do, not by whatever disability they may have. "People First" legislation recognizes that the terms "handicapped" and "disabled" are offensive and prejudicial terms that seek to define a person by their disabilities rather than by their abilities and accomplishments as people. "People First" language does just what its name states, it places the person first before their disability and emphasizes that they are free and equal persons entitled to the same respect and dignity as are all other persons. It is not the intent of this ordinance to alter or affect the substantive rights of any person or persons under the current ordinances.

NOTE: The body of the second substitute ordinance may be found as an attachment, 3476pfirst2NDSUB.