



Legislation Details (With Text)

File #: 76330 **Version:** 1 **Name:** Confirm Agreement between City of Madison and the Association of Madison Police Supervisors

Type: Resolution **Status:** Passed

File created: 2/20/2023 **In control:** Attorney's Office

On agenda: 3/21/2023 **Final action:** 3/21/2023

Enactment date: 3/24/2023 **Enactment #:** RES-23-00258

Title: Adopting and confirming the Agreement between the City of Madison and the Association of Madison Police Supervisors (AMPS) for the period January 1, 2022 to December 31, 2025.

Sponsors: Satya V. Rhodes-Conway

Indexes:

Code sections:

Attachments: 1. Employee Labor Relations Manager Report

Date	Ver.	Action By	Action	Result
3/21/2023	1	COMMON COUNCIL	Adopt Unanimously	Pass
3/13/2023	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
2/28/2023	1	COMMON COUNCIL	Refer	Pass
2/20/2023	1	Attorney's Office	Referred for Introduction	

Fiscal Note

The proposed resolution adopts and confirms the Labor Agreement between the City of Madison and the Association of Madison Police Supervisors for the period January 1, 2022 through December 31, 2025. The total cost for the proposed wage increase in the agreement, over the life of the contract, is \$526,000.

	2022 Cost	2023 Cost	2024 Cost	2025 Cost	Cumulative
Wages	65,226	89,156	137,772	143,325	435,479
Benefits	12,928	18,669	28,850	30,012	90,459
Total	78,154	107,825	166,622	173,337	525,938

Funding for the 2022 and 2023 wage increases is included in the 2023 adopted operating budget.

A \$1,000 one-time payment per Police Supervisor employee paid by February 2023, is required under the contract. The cost of this payment is \$44,900. Funding for this payment is included in the 2023 adopted operating budget. The adopted budget also includes funding to make a \$1,000 payment to all permanent full- and part-time city employees. The source of funding for this payment is a surplus in the Premium Stabilization Fund for the city's life insurance and long-/short-term disability programs. The total cost of these payments, including those to be made under the Police Supervisors contract, is estimated to be \$3.4 million.

The contract includes other changes with fiscal implications as outlined on the attachment to the resolution. The cost of these changes is estimated to be \$4,000 in 2023 and has not been budgeted. City expenses are monitored throughout the year and if necessary, a budget amendment may be offered through the year-end appropriation. The current balance of the Contingent Reserve is \$1,900,000. These funds could be used to cover the cost of the contract changes. No additional appropriation is needed at this time to fund the proposed changes.

Title

Adopting and confirming the Agreement between the City of Madison and the Association of Madison Police Supervisors (AMPS) for the period January 1, 2022 to December 31, 2025.

Body

Title

Adopting and confirming the Agreement between the City of Madison and the Association of Madison Police Supervisors (AMPS) for the period January 1, 2022 to December 31, 2025.

Body

This resolution adopts and confirms the Agreement between the City of Madison and the Association of Madison Police Supervisors (AMPS) for the period January 1, 2022 to December 31, 2025.

The Common Council of the City of Madison do hereby ordain as follows: The Agreement between the City of Madison and the Association of Madison Police Supervisors (AMPS) for the period January 1, 2022 to December 31, 2025 is hereby adopted in its entirety and confirmed in all respects and the Mayor and City Clerk are authorized to sign the Agreement.