



## Legislation Details (With Text)

|                        |            |                      |   |              |                                                                                                                                                                                                                                                                |
|------------------------|------------|----------------------|---|--------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>File #:</b>         | 48577      | <b>Version:</b>      | 1 | <b>Name:</b> | Approving an MOU with Teamsters Union Local 695 regarding the movement of the Transit Parts Specialist from CG42, R8 to CG42, R10, deleting and recreating positions #2755 and #2891 of Transit Parts Specialist in R08 to R10, and reallocating incumbents C. |
| <b>Type:</b>           | Resolution | <b>Status:</b>       |   |              | Passed                                                                                                                                                                                                                                                         |
| <b>File created:</b>   | 8/24/2017  | <b>In control:</b>   |   |              | FINANCE COMMITTEE                                                                                                                                                                                                                                              |
| <b>On agenda:</b>      | 9/19/2017  | <b>Final action:</b> |   |              | 9/19/2017                                                                                                                                                                                                                                                      |
| <b>Enactment date:</b> | 9/21/2017  | <b>Enactment #:</b>  |   |              | RES-17-00781                                                                                                                                                                                                                                                   |

**Title:** Approving an MOU with Teamsters Union Local 695 regarding the movement of the Transit Parts Specialist from CG42, R8 to CG42, R10, deleting and recreating positions #2755 and #2891 of Transit Parts Specialist in R08 to R10, and reallocating incumbents C. Moore and E. Ehlert into the new positions.

**Sponsors:** Paul R. Soglin

**Indexes:**

**Code sections:**

**Attachments:** 1. Metro Memo Parts Specialists 8 2017.pdf, 2. E. Ehlert PD.PDF, 3. C. Moore PD.PDF, 4. Approved MOU.pdf

| Date      | Ver. | Action By                  | Action                                               | Result |
|-----------|------|----------------------------|------------------------------------------------------|--------|
| 9/19/2017 | 1    | COMMON COUNCIL             | Adopt                                                | Pass   |
| 9/11/2017 | 1    | FINANCE COMMITTEE          | RECOMMEND TO COUNCIL TO ADOPT<br>- REPORT OF OFFICER | Pass   |
| 9/5/2017  | 1    | COMMON COUNCIL             | Refer                                                | Pass   |
| 8/24/2017 | 1    | Human Resources Department | Referred for Introduction                            |        |

### Fiscal Note

The proposed resolution reclassifies positions #2755 and #2891 from CG42-RG08 to CG42-RG10. The combined annualized impact of the position reclassifications inclusive of salaries and benefits is \$4,860, or \$2,430 per position. The adopted Metro Transit operating budget will absorb the incremental cost increase of these two position reclassifications.

### Title

Approving an MOU with Teamsters Union Local 695 regarding the movement of the Transit Parts Specialist from CG42, R8 to CG42, R10, deleting and recreating positions #2755 and #2891 of Transit Parts Specialist in R08 to R10, and reallocating incumbents C. Moore and E. Ehlert into the new positions.

### Body

Whereas most shop personnel at Metro Transit are in a bargaining unit represented by Teamsters Local 695; and

Whereas the Teamster contract requires the City to negotiate over the movement of classifications, including individual reclassifications, within the bargaining unit, unlike other contracts; and

Whereas the duties and responsibilities of the Transit Parts Specialist have undergone significant material change that require a review of the appropriate placement of the classification in the salary schedule, as

described in the attached memo; and

Whereas the City and Teamsters Union agree through negotiations that the classification should be moved from Range 8 to Range 10 of the salary schedule, consistent with the work performed by other positions in that salary range; and

Whereas incumbents C. Moore and E. Ehlert have been performing the higher-level work for at least six months so that they should be reallocated to the higher salary range; and

Whereas the Teamsters Union and City have signed the attached MOU effectuating these changes, which have a fiscal impact requiring approval by the Finance Committee and Common Council,

Now, therefore be it resolved that the attached MOU between the City and Teamsters union be approved, which deletes the classification of Transit Parts Specialist in CG42, Range 08 and recreates it in CG42, Range 10, and that the two 1.0 FTE positions #2755 and #2891 of Transit Parts Specialist in Compensation Group 42, Range 08, in the permanent salary detail of the Metro Transit budget, are recreated in range 10 and the incumbents, C. Moore and E. Ehlert, are reallocated to the new positions, thereof.