



Legislation Details (With Text)

File #: 75559 **Version:** 1 **Name:** Create a new classification of Public Works Laborer in CG15, R02. Recreate the 10 new 1.0 FTE positions identified as Public Works Laborer in the Streets Division Budget into the new classification and range.

Type: Resolution **Status:** Passed

File created: 1/11/2023 **In control:** Human Resources Department

On agenda: 2/7/2023 **Final action:** 2/7/2023

Enactment date: 2/10/2023 **Enactment #:** RES-23-00123

Title: Create a new classification of Public Works Laborer in CG15, R02. Recreate the 10 new 1.0 FTE positions identified as Public Works Laborer in the Streets Division Budget into the new classification and range.

Sponsors: Satya V. Rhodes-Conway

Indexes:

Code sections:

Attachments: 1. PB Memo Streets Public Works Laborer program.pdf

Date	Ver.	Action By	Action	Result
2/7/2023	1	COMMON COUNCIL	Adopt	Pass
1/30/2023	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
1/26/2023	1	PERSONNEL BOARD	Return to Lead with the Recommendation for Approval	Pass
1/17/2023	1	FINANCE COMMITTEE	Refer	
1/17/2023	1	COMMON COUNCIL	Refer	Pass
1/11/2023	1	Human Resources Department	Referred for Introduction	

Fiscal Note

The proposed resolution creates a new classification of Public Works Laborer in Comp Group 15, Range 2. The 2023 Adopted Operating Budget created a new Public Works Laborer program, including funding for 10 FTE laborer positions and 2 FTE leadworker positions. The positions were fully funded through reallocations of funding for hourly staff, reductions in supplies and services, and other budget adjustments, in the Streets, Parks, and Engineering Divisions.

The total cost to hire 10 new PW laborer positions at Step 1, including benefits, is estimated at \$560,300 for a full year. During the 2023 operating budget deliberations, Finance Committee amendment #20 made a \$25,000 reduction in permanent wages for these positions and reallocated funding to hourly wages to continue operating the Olin Drop off location at the same level of service as 2022. This reallocation is one-time, and funding will revert back to permanent wages in future years. The positions are fully funded and no additional appropriation is required.

Title

Create a new classification of Public Works Laborer in CG15, R02. Recreate the 10 new 1.0 FTE positions identified as Public Works Laborer in the Streets Division Budget into the new classification and range.

Body

Resolution creating a new classification of Public Works Laborer in CG15, R02. Be it further resolved that the 10 new positions of Public Works Laborer in the 2023 Streets Division operating budget be recreated into the new classification and salary range, within the permanent salary detail of the Streets Division operating budget, thereof.