



Legislation Details (With Text)

**File #:** 68210      **Version:** 1      **Name:** Delete the classification of Crossing Guard Substitute in CG 17, Range 00 in the hourly salary schedule and the Traffic Engineering operating budget. Create the hourly classification of Substitute Crossing Guard in CG83, Range 00; recreate position #2626

**Type:** Resolution      **Status:** Passed

**File created:** 11/3/2021      **In control:** PERSONNEL BOARD

**On agenda:** 12/7/2021      **Final action:** 12/7/2021

**Enactment date:** 12/13/2021      **Enactment #:** RES-21-00801

**Title:** Delete the classification of Crossing Guard Substitute in CG 17, Range 00 in the hourly salary schedule and the Traffic Engineering operating budget. Create the hourly classification of Substitute Crossing Guard in CG83, Range 00; recreate position #2626 into the new classification, and reallocate incumbents accordingly.

**Sponsors:** Satya V. Rhodes-Conway

**Indexes:**

**Code sections:**

**Attachments:** 1. PB Memo 11-17-21 Substitute Crossing Guards.pdf

Date	Ver.	Action By	Action	Result
12/7/2021	1	COMMON COUNCIL	Adopt	Pass
11/22/2021	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
11/17/2021	1	PERSONNEL BOARD	Return to Lead with the Recommendation for Approval	Pass
11/16/2021	1	FINANCE COMMITTEE	Referred	
11/16/2021	1	COMMON COUNCIL	Referred	
11/3/2021	1	Human Resources Department	Referred for Introduction	

**Fiscal Note**

The proposed resolution recreates hourly Substitute Crossing Guard positions into a new compensation group. With this change, Substitute Crossing Guards will be eligible for step increases similar to Scheduled Crossing Guards. Substitutes currently earn an hourly rate of \$17.99. Under the new compensation group, Substitutes would start at \$17.91 per hour with a maximum step 4 amount of \$21.15 per hour. Additional wage costs from this change are not estimated to exceed \$2,600. This \$2,600 in additional costs assumes pre-Covid hours worked and all Substitute Crossing Guards at the max hourly rate. Traffic Engineering can accommodate any additional costs within its hourly wage budget for Crossing Guards.

**Title**

Delete the classification of Crossing Guard Substitute in CG 17, Range 00 in the hourly salary schedule and the Traffic Engineering operating budget. Create the hourly classification of Substitute Crossing Guard in CG83, Range 00; recreate position #2626 into the new classification, and reallocate incumbents accordingly.

**Body**

Resolution to delete the classification of Crossing Guard Substitute in CG 17, Range 00 from the hourly salary schedule, create a new hourly classification of Substitute Crossing Guard in CG 83, Range 00, recreate position #2626 into the new classification and reallocate incumbents of position #2626 in the Traffic Engineering operating budget, thereof.