



Legislation Details (With Text)

File #: 31353 **Version:** 1 **Name:** Changing the salary for the hourly classifications of Library Page, Shallow Water Host, Attendant, and Event Aide in Local 60 contracts.

Type: Resolution **Status:** Passed

File created: 8/22/2013 **In control:** BOARD OF ESTIMATES (ended 4/2017)

On agenda: 9/17/2013 **Final action:** 9/17/2013

Enactment date: 9/20/2013 **Enactment #:** RES-13-00708

Title: Changing the salary for the hourly classifications of Library Page, Shallow Water Host, Attendant, and Event Aide in Local 60 contracts to the living wage of \$12.19/hr. as of January 6, 2013.

Sponsors: Paul R. Soglin

Indexes:

Code sections:

Attachments: 1. PB Memo Living Wage.pdf

Date	Ver.	Action By	Action	Result
9/17/2013	1	COMMON COUNCIL	Adopt	Pass
9/9/2013	1	BOARD OF ESTIMATES (ended 4/2017)	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
9/4/2013	1	PERSONNEL BOARD	Return to Lead with the Recommendation for Approval	Pass
9/3/2013	1	BOARD OF ESTIMATES (ended 4/2017)	Refer	
9/3/2013	1	COMMON COUNCIL	Refer	Pass
8/22/2013	1	Human Resources Department	Referred for Introduction	

Fiscal Note

The wage rate differential for the hourly salaries as compared to the City Living Wage ranges from \$0.06/hr (Library Pages) to \$0.62/hr (Event Aides). Based on the most recent complete year's data (2012), the estimated projected cost for all of 2013 is about \$7,200 for wages, plus an estimated \$800 for benefits, or total estimated City costs of \$8,000. The majority of the costs (an estimated \$5,900, including benefit expense) would be for Library Pages. Each agency that employs hourly employees eligible for back-pay and a wage increase will accommodate the additional expenses in the current operating budget. No additional appropriation is required.

Title

Changing the salary for the hourly classifications of Library Page, Shallow Water Host, Attendant, and Event Aide in Local 60 contracts to the living wage of \$12.19/hr. as of January 6, 2013.

Body

Resolution that the salary for the hourly classifications of Library Page, Shallow Water Host, Attendant, and Event Aide in Local 60 contracts be raised to the living wage of \$12.19/hr, effective January 6, 2013, and that all affected employees receive appropriate backpay, thereof.