



Legislation Details (With Text)

File #: 23801 **Version:** 1 **Name:** BY TITLE ONLY- Resolution moving employees in the bargaining units represented by Madison Professional Police Officers Association (MPPOA), Association of Madison Police Supervisors, and International Association of Firefighters Local 311, into the Wiscon

Type: Resolution **Status:** Filed

File created: 9/1/2011 **In control:** COMMON COUNCIL

On agenda: 10/4/2011 **Final action:** 10/4/2011

Enactment date: 10/5/2011 **Enactment #:**

Title: Authorizing the City of Madison to move certain bargaining unit groups into the high-deductible insurance plan.
 BY TITLE ONLY- Resolution moving employees in the bargaining units represented by Madison Professional Police Officers Association (MPPOA), Association of Madison Police Supervisors, and International Association of Firefighters Local 311, into the Wisconsin Public Employer Group Health Insurance Deductible HMO Option, paired with the Deductible Standard Plan. All other City employees remain in the Traditional HMO Option with the Classic Standard Plan option.

Sponsors: Paul R. Soglin

Indexes:

Code sections:

Attachments: 1. File23801ByTitleOnly.pdf, 2. BOE Memo High Ded 2011.pdf, 3. 23801 Registration Stmt.pdf

Date	Ver.	Action By	Action	Result
10/4/2011	1	COMMON COUNCIL	Place On File	Pass
9/20/2011	1	COMMON COUNCIL	Re-refer to a Future Meeting to Adopt	Pass
9/12/2011	1	BOARD OF ESTIMATES (ended 4/2017)	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
9/6/2011	1	COMMON COUNCIL	Referred	
9/1/2011	1	Human Resources Department	Referred for Introduction	

Fiscal Note

We anticipate a savings of about \$553,100 to the City in 2012: \$294,500 due to reduced employer premium costs for the Madison Professional Police Officers Association and Association of Madison Police Supervisors, and \$258,600 for members of the International Association of Firefighters Local 311.

Title

Authorizing the City of Madison to move certain bargaining unit groups into the high-deductible insurance plan.

~~BY TITLE ONLY- Resolution moving employees in the bargaining units represented by Madison Professional Police Officers Association (MPPOA), Association of Madison Police Supervisors, and International Association of Firefighters Local 311, into the Wisconsin Public Employer Group Health Insurance Deductible HMO Option, paired with the Deductible Standard Plan. All other City employees remain in the Traditional HMO Option with the Classic Standard Plan option.~~

Body

WHEREAS, all participants in the WPE Group Health Insurance program will need to be enrolled in one of the four options offered by the Group Health Insurance Board by January 1, 2012.

WHEREAS, it is possible that the employer may offer any insurance plan by collective bargaining unit.

WHEREAS, The City of Madison has chosen to participate in the following insurance plans broken down by collective bargaining unit:

1. Deductible HMO Option paired with the Deductible Standard Plan-Madison Professional Police Officers Association (MPPOA), Association of Madison Police Supervisors, and International Association of Firefighters Local 311
2. Traditional HMO Option paired with the Classic Standard Plan-All other City employees

WHEREAS, the City of Madison's resolution must be received by the Department of Employee Trust Funds (ETF) no later than October 1 for coverage to be effective the following January 1.

NOW, THEREFORE BE IT RESOLVED, by the Common Council of the City of Madison, that pursuant to the provisions of Wis. Stat. Sec. 40.51(7) the City hereby determines to offer the Group Health Insurance program to eligible personnel through the program of the State of Wisconsin Group Insurance Board, and agrees to abide by the terms of the program as set forth in the contract between the Group Insurance Board and the participating health insurance providers. The proper City Departments are authorized and directed to take all action necessary and to make the appropriate salary deductions for premiums and submit the appropriate payments required by the State of Wisconsin Group Insurance Board to provide such Group Health Insurance.