



Legislation Details (With Text)

**File #:** 23950      **Version:** 1      **Name:** Robert F. Phillips - Probation Period ending 10/19/11

**Type:** Resolution      **Status:** Passed

**File created:** 9/15/2011      **In control:** COMMON COUNCIL

**On agenda:** 9/20/2011      **Final action:** 10/18/2011

**Enactment date:** 10/19/2011      **Enactment #:** RES-11-00877

**Title:** Authorizing the Mayor and City Clerk to execute a First Adeendum to the Employment Agreement with Robert F. Phillips, City Engineer, ending his probationary period effective October 19, 2011.

**Sponsors:** Paul R. Soglin

**Indexes:**

**Code sections:**

**Attachments:** 1. Addendum Phillips.pdf

Date	Ver.	Action By	Action	Result
10/18/2011	1	COMMON COUNCIL	Adopt	Pass
9/20/2011	1	COMMON COUNCIL	Referred	
9/15/2011	1	Attorney's Office	Referred for Introduction	

**Fiscal Note**

No fiscal impact.

**Title**

Authorizing the Mayor and City Clerk to execute a First Adeendum to the Employment Agreement with Robert F. Phillips, City Engineer, ending his probationary period effective October 19, 2011.

**Body**

WHEREAS, the City and the City Engineer are currently parties to an employment agreement effective February 24, 2010, which was properly approved and executed by both parties; and

WHEREAS, the parties desire to reduce the two (2) year probationary period identified in the employment agreement; and

WHEREAS, the parties have agreed to amend the employment agreement by this Addendum in accordance with Article XIII of said agreement;

NOW, THEREFORE, in consideration of the mutual covenants, terms, and agreements contained in this Addendum, the receipt and sufficiency of which is mutually acknowledged, the parties do agree as follows.

1. Balance of Agreement Maintained

Except as modified by this First Addendum, all terms and provisions of the existing employment agreement between the City and the Director shall remain in full force and effect.

2. IV. TERM: RENEWAL OPPORTUNITY; NON-RENEWAL

Subsection (B) of this article shall be modified to reflect a probationary period that shall end on October 19, 2011, six (6) months after Mayor Soglin took office:

B. The Director's probationary period shall end on October 19, 2011. Following the probationary period, and for any renewal of this Agreement, the Director may only be removed as otherwise provided herein.