



Legislation Details (With Text)

**File #:** 01853      **Version:** 3      **Name:** People First  
**Type:** Ordinance      **Status:** Passed  
**File created:** 8/23/2005      **In control:** Attorney's Office  
**On agenda:** 7/18/2006      **Final action:** 7/18/2006  
**Enactment date:** 8/2/2006      **Enactment #:** ORD-06-00099

**Title:** SECOND SUBSTITUTE - Amending Secs. 1.08, 3.23, 3.35, 3.36, 3.38, 3.48, 3.51, 3.52, 3.59, 3.72, 8.35, 9.13, 11.06, 12.03, 22.14, 23.56, 27.05, 28.03, 28.04, 28.08, 28.11, 28.12, and 31.04 of the Madison General Ordinances to update references to handicapped and/or disabled utilizing People First language.

**Sponsors:** Kenneth Golden, Brenda K. Konkel

**Indexes:**

**Code sections:**

**Attachments:** 1. 3476pfirst2NDSUB.pdf, 2. 3476peoplefirstSUB.pdf, 3. 3476peoplefirst.pdf, 4. People First Amendments-EOC-021006.pdf, 5. 3476-OCAreport.pdf, 6. PeopleFirstConcerns.pdf

Date	Ver.	Action By	Action	Result
7/18/2006	3	COMMON COUNCIL	Adopt	Pass
7/3/2006	3	Finance Dept/Approval Group	Approved Fiscal Note By The Comptroller's Office (SUBSTITUTES)	
6/28/2006	3	Attorney's Office/Approval Group	Approved As To Form	
6/28/2006	3	Attorney's Office	Fiscal Note Required / Approval	
6/22/2006	3	DISABILITY RIGHTS COMMISSION	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
5/25/2006	2	DISABILITY RIGHTS COMMISSION	Re-refer	Pass
4/27/2006	2	DISABILITY RIGHTS COMMISSION	Refer For Attorney Review	Pass
2/28/2006	2	Attorney's Office/Approval Group	Approved As To Form	
2/23/2006	2	DISABILITY RIGHTS COMMISSION	Refer For Attorney Review	Pass
2/9/2006	2	EQUAL OPPORTUNITIES COMMISSION	Return to Lead with the Following Recommendation(s)	Pass
1/30/2006	2	EOC EXECUTIVE COMMITTEE (prior to 07/01/2006)	Return to Lead with the Recommendation for Approval	
1/26/2006	2	DISABILITY RIGHTS COMMISSION	Refer For Attorney Review	Pass
1/12/2006	2	EQUAL OPPORTUNITIES COMMISSION	Return to Lead with the Following Recommendation(s)	
1/12/2006	2	EQUAL OPPORTUNITIES COMMISSION	Refer	Pass
12/8/2005	2	EQUAL OPPORTUNITIES COMMISSION	Defer	Pass
11/2/2005	2	Finance Dept/Approval Group	Approved Fiscal Note By The Comptroller's Office	

11/2/2005	2	Attorney's Office/Approval Group	Substitute Created	
11/1/2005	2	Attorney's Office/Approval Group	Approved As To Form	
11/1/2005	2	Attorney's Office	Fiscal Note Required / Approval	
10/27/2005	1	DISABILITY RIGHTS COMMISSION	Refer	Pass
9/22/2005	1	DISABILITY RIGHTS COMMISSION	Refer	Pass
9/22/2005	1	DISABILITY RIGHTS COMMISSION	Refer	Pass
9/6/2005	1	COMMON COUNCIL	Refer	
8/26/2005	1	Attorney's Office	Referred for Introduction	
8/25/2005	1	Attorney's Office/Approval Group	Approved As To Form	
8/25/2005	1	Attorney's Office	Fiscal Note Required / Approval	
8/25/2005	1	Finance Dept/Approval Group	Approved Fiscal Note By The Comptroller's Office	
	1			
	2			
	2			

**Fiscal Note**

No expenditure is required.

**Title**

SECOND SUBSTITUTE - Amending Secs. 1.08, 3.23, 3.35, 3.36, 3.38, 3.48, 3.51, 3.52, 3.59, 3.72, 8.35, 9.13, 11.06, 12.03, 22.14, 23.56, 27.05, 28.03, 28.04, 28.08, 28.11, 28.12, and 31.04 of the Madison General Ordinances to update references to handicapped and/or disabled utilizing People First language.

**Body**

AMENDED DRAFTER'S ANALYSIS: The purpose of this ordinance is to modernize the Madison General Ordinances so that they reflect the recognition that everyone is created as an equal person and that disabilities are impairments of body functions, not impairments of the person. "People First" legislation has been enacted in numerous states and communities in our nation. "People First" language seeks to recognize that persons are defined by who they are and what they do, not by whatever disability they may have. "People First" legislation recognizes that the terms "handicapped" and "disabled" are offensive and prejudicial terms that seek to define a person by their disabilities rather than by their abilities and accomplishments as people. "People First" language does just what its name states, it places the person first before their disability and emphasizes that they are free and equal persons entitled to the same respect and dignity as are all other persons. It is not the intent of this ordinance to alter or affect the substantive rights of any person or persons under the current ordinances.

NOTE: The body of the second substitute ordinance may be found as an attachment, 3476pfirst2NDSUB.