



Legislation Details (With Text)

**File #:** 69481      **Version:** 1      **Name:** 2021 COPS Hiring grant acceptance only for 6 officers; appropriation and implementation TBD

**Type:** Resolution      **Status:** Passed

**File created:** 1/24/2022      **In control:** FINANCE COMMITTEE

**On agenda:** 2/22/2022      **Final action:** 2/22/2022

**Enactment date:** 2/25/2022      **Enactment #:** RES-22-00149

**Title:** Authorizing the Mayor and Chief of Police to accept a FY2021 USDOJ COPS Office Cops Hiring Program (CHP) grant for the purpose of hiring six police officers to help the Department enhance and improve upon the existing legitimacy and trust building efforts in the community; and any local funding match requirement and final acceptance of the grant will be determined during the 2023 operating budget process

**Sponsors:** Satya V. Rhodes-Conway, Patrick W. Heck, Brian Benford, Nasra Wehelie, Regina M. Vidaver, Syed Abbas, Lindsay Lemmer, Sheri Carter

**Indexes:**

**Code sections:**

**Attachments:**

| Date      | Ver. | Action By                      | Action  | Result |
|-----------|------|--------------------------------|---|--------|
| 2/22/2022 | 1    | COMMON COUNCIL                 | Adopt   | Pass   |
| 2/9/2022  | 1    | PUBLIC SAFETY REVIEW COMMITTEE | Return to Lead with the Recommendation for Approval | Pass   |
| 2/7/2022  | 1    | FINANCE COMMITTEE              | RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER   | Pass   |
| 2/1/2022  | 1    | FINANCE COMMITTEE              | Referred  |        |
| 2/1/2022  | 1    | COMMON COUNCIL                 | Refer   | Pass   |
| 1/24/2022 | 1    | Police Department              | Referred for Introduction                           |        |

**Fiscal Note**

The proposed resolution authorizes the acceptance of a 2021 US Department of Justice Community Oriented Policing Services (COPS) Hiring Grant to hire six new police officers in the Madison Police Department (MPD) if approved during the 2023 operating budget deliberations. The grant would pay \$750,000 toward the officers' salaries and benefits over a 36 month period and would require a 25% match of City funds. After the grant period, the full cost of the six positions would be borne by the City. The grant would require the City to fund the positions for at least one year after the end of the grant period.

Based on current salary and benefit rates, the anticipated City cost during the grant period and the first year of full City funding is:

**2021**                      6 positions  
**COP**  
**S**

| YEAR | GRANT          | MATCH          | TOTAL            |
|------|----------------|----------------|------------------|
| 2023 | 207,802        | 69,267         | 277,069          |
| 2024 | 319,412        | 191,647        | 511,059          |
| 2025 | 163,151        | 359,792        | 522,943          |
| 2026 | 59,635         | 178,908        | 238,543          |
|      | <b>750,000</b> | <b>799,614</b> | <b>1,549,614</b> |
|      | 48%            | 52%            |                  |

Annualized  
cost for the  
1st 12  
months  
after the  
grant period

| Per Position | Total   |
|--------------|---------|
| 95,682       | 574,092 |

The resolution authorizes MPD to request the additional positions and the local funding match as part of a legitimacy- and trust building initiative during the 2023 operating budget process. The positions would be included in the 2023 Police Pre-Service Academy recruit class. If the Common Council does not approve the positions and the required appropriation, the signed award agreement will be null and void.

Approving this resolution does not obligate any City funding. No appropriation is required at this time.

**Title**

Authorizing the Mayor and Chief of Police to accept a FY2021 USDOJ COPS Office Cops Hiring Program (CHP) grant for the purpose of hiring six police officers to help the Department enhance and improve upon the existing legitimacy and trust building efforts in the community; and any local funding match requirement and final acceptance of the grant will be determined during the 2023 operating budget process

**Body**

WHEREAS, on November 18, 2021, the U.S. Department of Justice, Office of Community Oriented Policing Services (the COPS Office) awarded the Madison Police Department a three-year COPS Hiring Program (CHP) grant for six new police officer positions, after the creation of the 2022 City of Madison operating budget on November 11, 2021; and,

WHEREAS, the COPS Office requires that the grant be accepted by the end of first quarter of 2022 but allows up to five years for its implementation; and,

WHEREAS, these positions will be part of a Department-wide effort to improve its legitimacy and trust in the community through relationship building, procedural justice, reform and innovation initiatives, and,

WHEREAS, these positions will be part of a Department-wide effort to improve its legitimacy and trust in the community through partnering and engaging community stakeholders including residents, community-based organizations and businesses to prioritize and collectively strengthen our community's response to crime and criminal activity, youth crime prevention, procedural and restorative justice, police reform and innovation initiatives, and;

WHEREAS, these officers will be assigned throughout the City of Madison and will augment the Department's larger community outreach efforts some of which include the Community Outreach and Resource Education (CORE) Team, Mental Health Unit, CARES Team collaboration, *Amigos en Azul*, Black Officer Coalition, MPD Pride, Madison Area Addiction Recovery Initiative (MAARI), Public Safety Cadets, Volunteer Programs, Youth Academies, Safe Communities and Vision Zero collaborations, and the Department's overall community policing philosophy that embraces the fostering of trust by providing quality service(s) for all, engaging constituents to build partnerships that facilitate cooperation and collaboration, and dedicating efforts to problem oriented-policing (problem-solving) as a service model; and,

WHEREAS, including these new positions in the 2023 Police Pre-Service Academy recruit class; and,

WHEREAS, the COPS Office requires a 25% local cash match and continued local funding of the positions for twelve months after the grant period ends; and,

WHEREAS, the Common Council can make any budgeting decisions, including declining to fund local match (negating award acceptance), during its 2023 operating budget deliberations.

NOW THEREFORE BE IT RESOLVED, that the Mayor and Chief of Police are authorized to accept the grant award described above.

BE IT FURTHER RESOLVED THAT, the Chief of Police will propose a legitimacy- and trust- building initiative that includes these six officer positions with his 2023 agency budget request.

BE IT FURTHER RESOLVED THAT, the Common Council will decide whether to provide required local match during its 2023 operating budget deliberations, thus making the grant funds available.

BE IT FINALLY RESOLVED THAT, if the Common Council declines to add the positions to the Department's sworn strength and appropriate funds for the positions and grant requirements, then the signed award agreement is null and void.