



Legislation Details (With Text)

**File #:** 33370      **Version:** 1      **Name:** Police Academy Early Start Date  
**Type:** Resolution      **Status:** Passed  
**File created:** 3/7/2014      **In control:** BOARD OF ESTIMATES (ended 4/2017)  
**On agenda:** 4/8/2014      **Final action:** 4/8/2014  
**Enactment date:** 4/10/2014      **Enactment #:** RES-14-00237

**Title:** Authorizing the Police Department to move the start date of its fall Academy from October 6, 2014 to September 15, 2014

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**Indexes:**

**Code sections:**

**Attachments:**

| Date      | Ver. | Action By                         | Action  | Result |
|-----------|------|-----------------------------------|---|--------|
| 4/8/2014  | 1    | COMMON COUNCIL                    | Adopt   | Pass   |
| 3/31/2014 | 1    | BOARD OF ESTIMATES (ended 4/2017) | RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER | Pass   |
| 3/18/2014 | 1    | COMMON COUNCIL                    | Referred  |        |
| 3/7/2014  | 1    | Police Department                 | Referred for Introduction                         |        |

**Fiscal Note**

The Madison Police Department (MPD) estimates that the earlier Preservice Academy start date will result in additional costs of \$67,725, primarily for personnel-related expenses. These costs are not included in the 2014 adopted operating budget of the Police Department. As such, a budget amendment authorizing the additional appropriation may be required later in the year depending on the overall status of the MPD budget following a third-quarter analysis.

**Title**

Authorizing the Police Department to move the start date of its fall Academy from October 6, 2014 to September 15, 2014

**Body**

WHEREAS, after more than a decade of starting the Preservice Academy annually in May, in 2013 the Police Department moved the start date of the Preservice Academy to mid-October; and,

WHEREAS, utilizing a mid-October start date results in recruits availability for solo patrol at the end of the following June; and,

WHEREAS, the Police Department recognizes that ensuring that recruits are available for solo patrol at the beginning of June would provide significant additional resources during peak summer months while permitting current employees to utilize vacation days; and,

WHEREAS, during the 2013 Preservice Academy adverse weather conditions were such that certification in Emergency Vehicle Operation and Control (EVOC) was at risk of incompleteness due to icy conditions that reduced the options for training at higher speeds; and,

WHEREAS, these same weather conditions resulted in increased costs as well as risk to employees who needed to be outdoors and/or on the ground during the training; and,

WHEREAS, the EVOC training cannot be scheduled prior to other base knowledge of training in areas such as Constitutional Law, Traffic Law, Professional Communications, etc.; and,

WHEREAS, rifle training outdoors at the firing range was also impacted by adverse weather conditions; and,

WHEREAS, recruits with very little shooting experience who must be trained in a moving and shooting process need a more effective practice/learning environment to become skilled; and,

WHEREAS, the late start date in the calendar year results in additional scheduling challenges to provide time off for year-end holidays as well as vacation and floating holidays thereby reducing the number of days the recruits are available for training; and,

WHEREAS, as a result of these issues the Training Unit has identified the need to start the Preservice Academy earlier in the year in order to ensure various outdoor blocks of training can be completed effectively, vacation days can be utilized appropriately, and that recruits will be available for solo patrol at the beginning of the peak summer months in the subsequent year.

NOW THEREFORE BE IT RESOLVED, that the Police Department is authorized to move the start date of the Preservice Academy to September 15.

BE IT FURTHER RESOLVED that the Police Department may request an appropriation up to \$67,725 later in the year, subject to a third quarter review of the 2014 Police Department Operating Budget.