



Legislation Details (With Text)

File #: 57531 **Version:** 1 **Name:** Granting and adopting equitable wage increases for employees in Compensation Group 28.

Type: Resolution **Status:** Passed

File created: 9/18/2019 **In control:** Human Resources Department

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Title: Granting and adopting equitable wage increases for employees in Compensation Group 28.

Sponsors: Satya V. Rhodes-Conway

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
10/15/2019	1	COMMON COUNCIL	Adopt	Pass
10/7/2019	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
10/1/2019	1	COMMON COUNCIL	Refer	Pass
9/18/2019	1	Human Resources Department	Referred for Introduction	

Fiscal Note

The resolution provides a retroactive pay increase for all employees in this comp group. The estimated impact on the 2019 budget is approximately \$5,500.

Title

Granting and adopting equitable wage increases for employees in Compensation Group 28.

Body

Whereas, 2011 Wisconsin Act 10 (“Act 10”) limited bargaining rights for general municipal employees to based wages and;

Whereas, The International Alliance of Theatrical Stage Employees (IATSE) is a certified union that re-certified with the Wisconsin Employment Relations Commission (WERC) for the calendar years 2017, 2018 and 2019 and;

Whereas, in keeping with the legal requirements of Act 10 the City may only bargain a base wage increase up to the consumer price index (CPI) established by the WERC with IATSE and;

Whereas, City employees working under the IATSE labor agreement are in compensation group 28 and;

Whereas, the bargained wage increase legally allowed under Act 10 is less than the wage increase provided to general municipal employees in other compensation groups within the City and ;

Whereas, the City has a desire to provide equity to all wage increases to all compensation groups within the

City and;

Whereas, this additional wage increase will make the total wage increase for City employees in compensation group 28 equitable;

NOW, THEREFORE BE IT RESOLVED, that the Common Council approves and adopts a wage increase for employees in compensation group 28 of 1.10% effective the last pay period of 2018.