



### Legislation Details (With Text)

**File #:** 24020      **Version:** 1      **Name:** Local 311  
**Type:** Ordinance      **Status:** Passed  
**File created:** 9/27/2011      **In control:** BOARD OF ESTIMATES (ended 4/2017)  
**On agenda:** 10/18/2011      **Final action:** 10/18/2011  
**Enactment date:** 10/28/2011      **Enactment #:** ORD-11-00138

**Title:** Adopting and confirming the Labor Agreement between the City of Madison and Local 311, I.A.F.F. for the period January 1, 2012 through December 31, 2015.

**Sponsors:** Paul R. Soglin

**Indexes:**

**Code sections:**

**Attachments:** 1. Human Resource Director's Report

Date	Ver.	Action By	Action	Result
10/18/2011	1	COMMON COUNCIL	Adopt	Pass
10/10/2011	1	BOARD OF ESTIMATES (ended 4/2017)	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
10/4/2011	1	COMMON COUNCIL	Referred	
9/27/2011	1	Attorney's Office/Approval Group	Referred for Introduction	

**Fiscal Note**

The labor agreement with firefighter personnel establishes wages and benefits for 2012 through 2015. In 2012, the agreement provides for an employee contribution of 3% of wages toward Wisconsin Retirement System benefits. The savings from this contribution is estimated to be \$699,300 in 2012 compared with current employer contribution levels. In 2013, the employee contribution increases to 5% of wages. This is estimated to save an additional \$466,200 in 2013 compared to 2012. In 2014, employees will contribute the entire employee share (currently 5.9% of wages). The savings in 2014 compared to 2013 is estimated to be \$209,800. For 2012 through 2016, the increased employee contributions total approximately \$6 million compared with current fringe benefit costs.

The agreement also increases wages by 2% in December 2012 (2013 budget), 3% in December 2013 (2014 budget), 3% in December 2014 (2015 budget) and 3% in December 2015 (2016 budget). These proposed increases are expected to cost approximately \$9.5 million over that period of time compared to current wage and benefit levels.

Other fiscal changes in the agreement include a one-time 50% reduction to the clothing allowance in 2012. This is expected to save \$72,700 compared to current funding levels. A one-time holiday on the City's contribution toward post-employment health insurance will also occur in 2012. This change is expected to save approximately \$291,000 compared with current funding levels.

Overall, the net effect of the agreement in 2012 is a savings of \$1,063,000 compared with current funding levels.

**Title**

Adopting and confirming the Labor Agreement between the City of Madison and Local 311, I.A.F.F. for the period January 1, 2012 through December 31, 2015.

**Body**

DRAFTER'S ANALYSIS: This ordinance adopts and confirms the Labor Agreement between the City of Madison and Local 311, I.A.F.F. for the period January 1, 2012 through December 31, 2015.

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The Common Council of the City of Madison do hereby ordain as follows:

The Labor Agreement between the City of Madison and Local 311, I.A.F.F. from January 1, 2012 through December 31, 2015 is hereby adopted in its entirety and confirmed in all respects, and the Mayor and Clerk are authorized to sign the agreement.