



## Legislation Details (With Text)

<b>File #:</b>	40953	<b>Version:</b>	2	<b>Name:</b>	Substitute - Reaffirming the city of Madison's values of inclusion, equity and justice.
<b>Type:</b>	Resolution	<b>Status:</b>	Passed		
<b>File created:</b>	11/10/2016	<b>In control:</b>	COMMON COUNCIL		
<b>On agenda:</b>	11/14/2016	<b>Final action:</b>	11/14/2016		
<b>Enactment date:</b>	11/16/2016	<b>Enactment #:</b>	RES-16-00839		

**Title:** SUBSTITUTE - Reaffirming the city of Madison's values of inclusion, equity and justice.

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**Indexes:**

**Code sections:**

**Attachments:** 1. Substitute Resolution 40953.pdf, 2. Original Resolution 40953.pdf

Date	Ver.	Action By	Action	Result
11/14/2016	1	COMMON COUNCIL	Adopt As Substituted	Pass
11/10/2016	1	Council Office	RECOMMEND TO COUNCIL TO ADOPT UNDER SUSPENSION OF RULES 2.04, 2.05, 2.24, & 2.25 - MISC. ITEMS	

### Fiscal Note

No appropriation required.

### Title

SUBSTITUTE - Reaffirming the city of Madison's values of inclusion, equity and justice.

### Body

WHEREAS, the Mayor and Madison Common Council believe in and stand for the values of inclusion, equity and justice; and,

WHEREAS, the Mayor and Madison Common Council condemn Islamophobia, racism, sexism, xenophobia, homophobia and transphobia in rhetoric and action; and,

WHEREAS, the city of Madison welcomes all people and recognizes the rights of individuals to live their lives with dignity, free from discrimination and targeting because of their faith, race, national origin, immigration status, sexual orientation and/or gender identity; and,

**WHEREAS, the City of Madison's Department of Civil Rights' mission states, "The City of Madison's Department of Civil Rights, as a catalyst for change, strives to improve the quality of life for all people. We promote equality and the prevention and elimination of discrimination through education and enforcement."; and,**

**WHEREAS, the City of Madison has enshrined these rights in its Equal Opportunities Ordinance, enacted in 1963, which prohibits discrimination in housing, employment, the denial of credit and in the use of public accommodations and City facilities and covers twenty-seven protected classes of individuals and groups of people; and**

WHEREAS, the Mayor and Madison Common Council will continue to work on making the city of Madison's services and programs accessible and open to all individuals; and,

WHEREAS, the Mayor and Madison Common Council believe in the public sector working for the public good, advancing racial equity and inclusion to be critical to the success of our community and our nation,

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Madison Common Council reaffirm the values of inclusion, equity and justice in the city of Madison; and,

**BE IT FINALLY RESOLVED, that the City of Madison will continue to educate the public about the civil rights of residents and the responsibilities of employers and proprietors of public accommodation establishments, and will continue to enforce anti-discriminations laws.**