



Legislation Details (With Text)

File #: 73719 **Version:** 1 **Name:** Delete the current Step 1 and Step 2 of the Compensation Group 23 salary schedule. Recreate the current Steps 3 through 16 of the salary schedule as Steps 1 through 14. Reallocate employee J. Donker (position # 24) to the new Step 1. Reallocate all other

Type: Resolution **Status:** Passed

File created: 9/14/2022 **In control:** Human Resources Department

On agenda: 10/11/2022 **Final action:** 10/11/2022

Enactment date: 10/17/2022 **Enactment #:** RES-22-00702

Title: Delete the current Step 1 and Step 2 of the Compensation Group 23 salary schedule. Recreate the current Steps 3 through 16 of the salary schedule as Steps 1 through 14. Reallocate employee J. Donker (position # 24) to the new Step 1. Reallocate all other incumbents to the new Step that is equivalent to their existing salary in the salary schedule.

Sponsors: Satya V. Rhodes-Conway

Indexes:

Code sections:

Attachments: 1. PB Memo Assistant City Attorneys.pdf

Date	Ver.	Action By	Action	Result
10/11/2022	1	COMMON COUNCIL	Adopt	Pass
9/28/2022	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
9/21/2022	1	PERSONNEL BOARD	Return to Lead with the Recommendation for Approval	Pass
9/20/2022	1	FINANCE COMMITTEE	Referred	
9/20/2022	1	COMMON COUNCIL	Refer	
9/14/2022	1	Human Resources Department	Referred for Introduction	

Fiscal Note

The proposed resolution recreates the salary schedule for Compensation Group 23 related to Assistant City Attorneys. The updated schedule will start at Step 3 of the current schedule. Additional costs for a new attorney compared to the current schedule will be \$9,000 to \$14,000 depending on the hire's years of experience. Only one current attorney is below a Step 3 in the existing schedule and will be repositioned based on the updated schedule.

Title

Delete the current Step 1 and Step 2 of the Compensation Group 23 salary schedule. Recreate the current Steps 3 through 16 of the salary schedule as Steps 1 through 14. Reallocate employee J. Donker (position # 24) to the new Step 1. Reallocate all other incumbents to the new Step that is equivalent to their existing salary in the salary schedule.

Body

Resolution to delete the current Step 1 and Step 2 of the Compensation Group 23 salary schedule and to recreate the current Steps 3 through 16 of the salary schedule as Steps 1 through 14; and reallocate

employee J. Donker (position # 24) to the new Step 1 and reallocate all other active employees in CG23 to the new Step that is equivalent their existing salary in the salary schedule.