



### Legislation Details (With Text)

**File #:** 80624      **Version:** 1      **Name:** Create a new classification of Human Resources Analyst 4 in CG18/R12 in the salary schedule; and recreate the 1.0 FTE position #877 in the newly created classification in HR's 2024 adopted operating budget.

**Type:** Resolution      **Status:** Passed

**File created:** 10/31/2023      **In control:** Human Resources Department

**On agenda:** 12/5/2023      **Final action:** 12/5/2023

**Enactment date:** 12/13/2023      **Enactment #:** RES-23-00764

**Title:** Create a new classification of Human Resources Analyst 4 in CG18/R12 in the salary schedule; and recreate the 1.0 FTE position #877 in the newly created classification in HR's 2024 adopted operating budget.

**Sponsors:** Director of Human Resources

**Indexes:**

**Code sections:**

**Attachments:** 1. PBMemo 2024 Budget Summary Analysis FINAL 10.31.2023.pdf, 2. HR - Draft PD HR Analyst 4.pdf

Date	Ver.	Action By	Action	Result
12/5/2023	1	COMMON COUNCIL	Adopt	Pass
11/27/2023	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
11/8/2023	1	PERSONNEL BOARD	Return to Lead with the Recommendation for Approval	Pass
11/7/2023	1	FINANCE COMMITTEE	Refer	
11/7/2023	1	COMMON COUNCIL	Refer	Pass
10/31/2023	1	Human Resources Department	Referred for Introduction	

**Fiscal Note**

The total cost of the proposed recreated position is \$300 in 2024. This cost estimate factors in the current step and longevity of position 877 and assumes the position will begin at a Step 1 with no longevity when recreated as an HRA 4 in CG18/R12. The cost was included in the Human Resources department's 2024 executive budget.

**Title**

Create a new classification of Human Resources Analyst 4 in CG18/R12 in the salary schedule; and recreate the 1.0 FTE position #877 in the newly created classification in HR's 2024 adopted operating budget.

**Body**

Resolution to create a new classification of Human Resources Analyst 4 in CG18/R12 in the Human Resources Analyst classification series and in the salary schedule. Recreate the 1.0 FTE position #877 of Human Resources Analyst 1 (CG18/R06) as a Human Resources Analyst 4 in CG18/R12 in the permanent salary detail of HR's 2024 adopted operating budget, thereof.