



Legislation Details (With Text)

File #: 72706 **Version:** 1 **Name:** Position study appeal to Personnel Board by employee (K. Daane) of denial for reclassification request of Dispatcher at Water Utility.

Type: Miscellaneous **Status:** Items Referred

File created: 7/14/2022 **In control:** Human Resources Department

On agenda: **Final action:** 1/26/2023

Enactment date: **Enactment #:**

Title: Position study appeal to Personnel Board by employee (K. Daane) of denial for reclassification request of Dispatcher at Water Utility.

Sponsors:

Indexes:

Code sections:

Attachments: 1. PB Memo - WU Dispatcher.pdf, 2. Dispatcher PD.pdf, 3. Denial Memo Dispatcher 1-2021 FINAL.pdf, 4. AppealLetter (KDaane).pdf, 5. Daane WU Dispatch Appeal Response (002).pdf, 6. Personnel Board Letter.pdf

Date	Ver.	Action By	Action	Result
1/26/2023	1	PERSONNEL BOARD	Approve	Fail
1/10/2023	1	Human Resources Department	Refer	
11/2/2022	1	PERSONNEL BOARD		
9/21/2022	1	PERSONNEL BOARD	Refer	Pass
7/20/2022	1	PERSONNEL BOARD	Refer	Pass

Title
Position study appeal to Personnel Board by employee (K. Daane) of denial for reclassification request of Dispatcher at Water Utility.

Body
Resolution for Personnel Board to take action on the position study appeal by K. Daane, currently in the classification of Dispatcher at Water Utility in CG 16/R 10;

Whereas the request to reclassify the Dispatcher to CG 16/R 15;

Whereas the comparable classifications identified by the employee were of a significantly higher scope and greater breath of responsibilities;

Whereas, HR concluded the Dispatcher is appropriately classified comparable to the Streets Operations Clerk in CG 16/ R 10;

Whereas, the HR Director upheld the position study findings;

Whereas, the Personnel Rules state the employee has the final appeal rights to the Personnel Board to vote on the final action.