



Legislation Details (With Text)

**File #:** 29443      **Version:** 1      **Name:** Local 236 Labor Agreements  
**Type:** Ordinance      **Status:** Passed  
**File created:** 3/11/2013      **In control:** BOARD OF ESTIMATES (ended 4/2017)  
**On agenda:** 4/16/2013      **Final action:** 4/16/2013  
**Enactment date:** 4/25/2013      **Enactment #:** ORD-13-00062

**Title:** Adopting and confirming the Labor Agreements between the City of Madison and City Employees Local No. 236, Laborers International Union of North America, AFL-CIO, for the period March 16, 2014 through December 31, 2014 and January 1, 2015 through December 31, 2015.

**Sponsors:** Paul R. Soglin

**Indexes:**

**Code sections:**

**Attachments:** 1. 2014 Labor Relations Manager's Report, 2. 2015 Labor Relations Manager's Report

Date	Ver.	Action By	Action	Result
4/16/2013	1	COMMON COUNCIL	Adopt	Pass
4/8/2013	1	BOARD OF ESTIMATES (ended 4/2017)	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
3/19/2013	1	COMMON COUNCIL	Referred	Pass
3/11/2013	1	Attorney's Office/Approval Group	Referred for Introduction	

**Fiscal Note**

This ordinance adopts and confirms labor agreements with Laborers International Union of North America Local No. 236 for March 2014 through December 2014 and for January 2015 through December 2015. These agreements are based on settlements with AFSCME Local 60 for March 2014 through March 2015, approved by the Common Council in September 2012.

The pre-2014 labor agreements with Locals 60 and 236 include a 3% pay increase in December 2013. Under the Local 60 agreement effective March 2014, the city has the option to reduce wages by 3%. The agreement also authorizes the city to provide a pay increase of up to 3% in December 2014.

Under the new agreements with Local 236, a buyback of vacation and floating holidays equivalent of up to 3% of permanent wages is included commensurate with any pay reduction implemented as authorized under the Local 60 agreement. A vacation and floating holiday buyback equivalent to 3% of permanent wages is estimated to save \$324,000 in 2014.

The buy back provision remains in place in the 2015 agreement until such time as any reductions to Local 60 wages are restored by subsequent wage adjustments.

The new agreements with Local 236 also include the promotion of 4.0 Operator 1 positions to Operator 2, with an estimated net cost of \$8,100.

The new agreements also continue the assignment of 4.0 existing Streets Division employees to the Engineering Division from April 1 through September 30. This assignment of staff is currently saving \$128,200 annually.

**Title**

Adopting and confirming the Labor Agreements between the City of Madison and City Employees Local No. 236, Laborers International Union of North America, AFL-CIO, for the period March 16, 2014 through December 31, 2014 and January 1, 2015 through December 31, 2015.

**Body**

DRAFTER'S ANALYSIS: This ordinance adopts and confirms the Labor Agreements between the City of Madison and City Employees Local No. 236, Laborers International Union of North America, AFL-CIO, for the period March 16, 2014 through December 31, 2014 and January 1, 2015 through December 31, 2015.

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The Common Council of the City of Madison do hereby ordain as follows:

The Labor Agreements between the City of Madison and City Employees Local No. 236, Laborers International Union of North America, AFL-CIO, from March 16, 2014 through December 31, 2014 and January 1, 2015 through December 31, 2015 are hereby adopted in their entirety and confirmed in all respects, and the Mayor and Clerk are authorized to sign the agreements.