



### Legislation Details (With Text)

**File #:** 60821      **Version:** 1      **Name:** Create a new classification of Building and Trades Foreperson in CG 71, R5, and delete the existing classification of Electrical Foreperson in CG 71, R5. Retitle the incumbents in the Electrical Foreperson classification in various agencies as Building and Trades Foreperson.

**Type:** Resolution      **Status:** Passed

**File created:** 6/4/2020      **In control:** Human Resources Department

**On agenda:** 8/4/2020      **Final action:** 8/4/2020

**Enactment date:** 8/7/2020      **Enactment #:** RES-20-00542

**Title:** Create a new classification of Building and Trades Foreperson in CG 71, R5, and delete the existing classification of Electrical Foreperson in CG 71, R5. Retitle the incumbents in the Electrical Foreperson classification in various agencies as Building and Trades Foreperson. Recreate position #4302 of Plumber as a Building and Trades Foreperson, to be filled internally. Recreate Program Assistant position #1095 as a Public Works Foreperson in CG 18, R5 to be filled through an internal, competitive process.

**Sponsors:** Satya V. Rhodes-Conway

**Indexes:**

**Code sections:**

**Attachments:** 1. PB Memo Engineering Facilities Reorg-Final 6-12-20 .pdf, 2. PDEngineeringBuildingTradesForeperson.pdf, 3. PD Public Works Foreperson .pdf, 4. Emil Facilities Org Charts 06112020.pdf

Date	Ver.	Action By	Action	Result
8/4/2020	1	COMMON COUNCIL	Adopt	Pass
7/27/2020	1	FINANCE COMMITTEE	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
7/22/2020	1	PERSONNEL BOARD	Return to Lead with the Recommendation for Approval	Pass
7/21/2020	1	FINANCE COMMITTEE	Refer	
7/21/2020	1	COMMON COUNCIL	Refer	Pass
7/8/2020	1	Human Resources Department	Referred for Introduction	

#### Fiscal Note

The proposed resolution would create a new classification of Building and Trades Foreperson and delete the existing classification of Electrical Foreperson, and retitle the incumbents (#1497, 1785, 4454). The proposed resolution would also recreate the existing Plumber position (#4302) and Program Assistant position (#1095) as Public Works Forepersons, both to be filled internally. The annualized cost of the proposed reclassification and position recreations would be \$18,986. The impact on the 2020 Engineering budget is approximately \$5,523. Costs associated with the reclassification will be absorbed within Engineering's 2020 budget.

#### Title

Create a new classification of Building and Trades Foreperson in CG 71, R5, and delete the existing classification of Electrical Foreperson in CG 71, R5. Retitle the incumbents in the Electrical Foreperson classification in various agencies as Building and Trades Foreperson. Recreate position #4302 of Plumber as a Building and Trades Foreperson, to be filled internally. Recreate Program Assistant position #1095 as a Public Works Foreperson in CG 18, R5 to be filled through an internal, competitive process.

#### Body

Resolution deleting the classification of Electrical Foreperson in, CG 71, R 5 and creating a new classification of Building and Trades Foreperson, in CG 71, Range 5.

Be it further resolved that positions #1497, #1785, and #4454 of Electrical Foreperson are deleted and recreated as Building and Trades Foreperson and current incumbents, P. Janes, D. Newson, and M. Parks are reallocated to the Building and Trades Foreperson positions, in the Parks, Water Utility, and Engineering operating budgets, respectively.

Be it further resolved that position #4302 of Plumber is deleted and recreated as a Building and Trades Foreperson and the incumbent of position #4302 will continue to underfill the position until the new position is filled.

Finally, position #1095 of Program Assistant is recreated as a Public Works Foreperson in CG 18 R 5, to be filled through an internal, competitive process in the Engineering Division operating budget, thereof.