



Legislation Details (With Text)

**File #:** 11090      **Version:** 1      **Name:** Eliminating represented salary schedules  
**Type:** Ordinance      **Status:** Passed  
**File created:** 6/24/2008      **In control:** BOARD OF ESTIMATES (ended 4/2017)  
**On agenda:** 7/15/2008      **Final action:** 7/15/2008  
**Enactment date:** 8/1/2008      **Enactment #:** ORD-08-00087

**Title:** Repealing Sections 3.54(1)(c), (d), (e), (h), (j), (k), (l), (m), (r), (s), (t), (u) and Section 3.54(2)(a) and creating new Section 3.54(1)(c) of the Madison General Ordinances to eliminate salary schedules for represented employees from the Madison General Ordinances.

**Sponsors:** David J. Cieslewicz

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
7/15/2008	1	COMMON COUNCIL	Adopt	Pass
7/7/2008	1	BOARD OF ESTIMATES (ended 4/2017)	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
7/1/2008	1	COMMON COUNCIL	Refer	
6/24/2008	1	Attorney's Office/Approval Group	Referred for Introduction	

**Fiscal Note**

The Ordinance should result in modest cost savings associated with a reduction in administration and paper usage.

**Title**

Repealing Sections 3.54(1)(c), (d), (e), (h), (j), (k), (l), (m), (r), (s), (t), (u) and Section 3.54(2)(a) and creating new Section 3.54(1)(c) of the Madison General Ordinances to eliminate salary schedules for represented employees from the Madison General Ordinances.

**Body**

DRAFTER'S ANALYSIS: This ordinance repeals the salary schedules for represented employees. Those schedules may be viewed at the City of Madison Human Resources website to eliminate the need for multiple reproductions of 70 pages of ordinances. The Common Council will continue to approve those salaries through approval of collective bargaining agreements.

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The Common Council of the City of Madison do hereby ordain as follows:

- Subdivisions (c), (d), (e), (h), (j), (k), (l), (m), (r), (s), (t), and (u) of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances are hereby repealed.
- Subdivision (c) of Subsection (2) entitled "Hourly Rate Schedule" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is hereby repealed.
- New Subdivision (c) of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is created to read as follows:

"(c) Salary schedules for represented employees are contained in collective bargaining agreements and may be reviewed at the Human Resources Department of the City or accessed on the City website."

EDITOR'S NOTE: The existing salary schedules which this ordinance repeals are available upon request or

may be viewed in existing ordinance books. The salaries of employees who are represented by labor unions are set by the respective labor contracts. The labor contracts are also available at the city's website.