



Legislation Details (With Text)

File #: 71581 **Version:** 1 **Name:** Accepting Gender-Inclusive language in adopted City Plans

Type: Resolution **Status:** Passed

File created: 5/17/2022 **In control:** Department of Planning and Community and Economic Development

On agenda: 6/21/2022 **Final action:** 6/21/2022

Enactment date: 6/24/2022 **Enactment #:** RES-22-00476

Title: Accepting Gender-Inclusive language in adopted City Plans

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Indexes:

Code sections:

Attachments: 1. Gender-Inclusive Language Amendments to Plans.pdf

Date	Ver.	Action By	Action	Result
6/21/2022	1	COMMON COUNCIL	Adopt	Pass
6/13/2022	1	PLAN COMMISSION	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
5/24/2022	1	COMMON COUNCIL	Refer	Pass
5/17/2022	1	Department of Planning and Community and Economic Development	Referred for Introduction	

Fiscal Note

No City appropriation is required.

Title

Accepting Gender-Inclusive language in adopted City Plans

Body

HEREAS, in November, 2020, the City of Madison Mayor issued Administrative Procedure Memorandum (APM) No. 2-52, titled, "Inclusive Workplace - Transgender, Gender Non-conforming, and Non-binary Employees"; and

WHEREAS, a Gender-Inclusive Language Style Guide was provided as a resource associated with APM No. 2-52; and

WHEREAS, Planning Division staff are committed to utilizing gender-inclusive language in the workplace, during formal meetings of City of Madison Boards, Committees, and Commissions, in written communication and in formal documents to be adopted by the City of Madison Common Council; and

WHEREAS, following review of the Language Style Guide, staff recognized the presence of gendered language or unnecessary references to gender in twenty-six (26) adopted City of Madison plans; and

WHEREAS, Planning Division staff has suggested a series of edits consistent with the Language Style Guide to ensure gender-inclusive language while avoiding impacts on the substance of plan content and recommendations.

NOW, THEREFORE, BE IT RESOLVED that existing, formally adopted City Plans are modified as suggested to ensure gender-inclusive language.

BE IT FURTHER RESOLVED that staff will continue to utilize the Language Style Guide associated with APM No. 2-52 to ensure gender-inclusive language in future plans and policies to be considered by the Common Council for adoption.