



Legislation Details (With Text)

File #: 15749 **Version:** 1 **Name:** Reclass of existing position of Personnel Technician 2 (#859) in HR as an HR Analyst 1, and reallocating the incumbent to the new classification and pay range.
 existing position of Personnel Technician 2 (#859) in HR as an HR Analyst 1, and reallocating

Type: Resolution **Status:** Passed

File created: 8/21/2009 **In control:** BOARD OF ESTIMATES (ended 4/2017)

On agenda: 10/6/2009 **Final action:** 10/6/2009

Enactment date: 10/8/2009 **Enactment #:** RES-09-00827

Title: Reclassifying the existing position of Personnel Technician 2 (#859) in HR as an HR Analyst 1, and reallocating the incumbent to the new classification and pay range.

Sponsors: David J. Cieslewicz

Indexes:

Code sections:

Attachments: 1. HRAnalyst1ClassDescr.pdf, 2. possdescr.pdf, 3. PerTech2Report.pdf

Date	Ver.	Action By	Action	Result
10/6/2009	1	COMMON COUNCIL	Adopt	Pass
9/21/2009	1	BOARD OF ESTIMATES (ended 4/2017)	RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER	Pass
9/2/2009	1	BOARD OF ESTIMATES (ended 4/2017)	Refer	
9/2/2009	1	PERSONNEL BOARD	Return to Lead with the Recommendation for Approval	Pass
9/1/2009	1	COMMON COUNCIL	Referred	
8/21/2009	1	Human Resources Director	Referred for Introduction	

Fiscal Note

The cost for the remainder of 2009 is approximately \$502 (or \$694 including benefits) and is available in the Human Resources budget. The projected annualized cost is \$4,522 (or \$6,254 including benefits).

Title

Reclassifying the existing position of Personnel Technician 2 (#859) in HR as an HR Analyst 1, and reallocating the incumbent to the new classification and pay range.

Body

Resolution that position #859 of "Personnel Technician 2" in Compensation Group 17, Range 16, in the permanent salary detail of the Human Resources Department budget is deleted and recreated as a "Human Resources Analyst 1" in Compensation Group 18, Range 06 thereof. Be it further resolved that the incumbent (D. Engsborg) be reallocated to the new position.

Editor's Note:

	2009 Annual	2009 Annual	2009 Annual
Compensation	Minimum	Maximum	Maximum +12%
<u>Group/Range</u>	<u>(Step 1)</u>	<u>(Step 5)</u>	<u>Longevity</u>
17/16	\$45,741	\$52,259	\$58,526

18/06	\$48,225	\$56,781	\$63,596
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