



Legislation Details (With Text)

File #: 40637 **Version:** 1 **Name:** Adopting the Madison City Attorney Association (MCAA) Appendix to the Employee Benefits Handbook for Non-Represented Employees.

Type: Resolution **Status:** Passed

File created: 10/27/2015 **In control:** COMMITTEE ON EMPLOYEE RELATIONS

On agenda: 12/1/2015 **Final action:** 12/1/2015

Enactment date: 12/4/2015 **Enactment #:** RES-15-00903

Title: Adopting the Madison City Attorney Association (MCAA) Appendix to the Employee Benefits Handbook for Non-Represented Employees.

Sponsors: Paul R. Soglin

Indexes:

Code sections:

Attachments: 1. MCAA Appendix 10_27_15_FINAL.pdf

| Date | Ver. | Action By | Action | Result |
|------------|------|-----------------------------------|---|--------|
| 12/1/2015 | 1 | COMMON COUNCIL | Adopt | Pass |
| 11/23/2015 | 1 | BOARD OF ESTIMATES (ended 4/2017) | RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER | Pass |
| 11/16/2015 | 1 | COMMITTEE ON EMPLOYEE RELATIONS | Return to Lead with the Recommendation for Approval | Pass |
| 11/3/2015 | 1 | BOARD OF ESTIMATES (ended 4/2017) | Refer | |
| 11/3/2015 | 1 | COMMON COUNCIL | Refer | Pass |
| 10/27/2015 | 1 | Human Resources Department | Referred for Introduction | |

Fiscal Note

No appropriation is required. There are no changes that would have a significant fiscal impact.

Title

Adopting the Madison City Attorney Association (MCAA) Appendix to the Employee Benefits Handbook for Non-Represented Employees.

Body

Whereas, 2011 Wisconsin Act 10 (“Act 10”) and 2011 Wisconsin Act 32 (“Act 32”), removed bargaining rights for general municipal employees other than base wages and;

Whereas, since the passage of Act 10 and Act 32, the City’s bargaining units (with the exception of Police, Fire, IATSE, and Metro) have not re-certified as labor organizations and;

Whereas, the City, with the input of non-represented general municipal employees, recommended changes to the Madison General Ordinances (“MGO”) in light of the passage of Act 10 and Act 32 and;

Whereas, in keeping with these new procedures, the City created the Appendix for Madison City Attorney Association Employees which is a general guide for the discussion, application, and enforcement of the provision of benefits to employees within Compensation Group 23;

Whereas, the existence of the appendix does not create an expressed or implied contract and is not a collectively bargained agreement and;

Whereas, the appendix will not override the Madison General Ordinances, City Administrative Procedure Memoranda or State or Federal law and;

Whereas, it is the City's intent that the appendix will be modified and updated in cooperation with the employee representatives and approved by the Committee on Employment Relations (CER) and the Common Council;

Now therefore be it resolved that the Common Council approves and adopts the Madison City Attorney Association (MCAA) Appendix to the Employee Benefits Handbook for Non-Represented Employees created October 2015.