



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Approved POLICE CIVILIAN OVERSIGHT BOARD

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Thursday, March 28, 2024

6:00 PM

VIRTUAL

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The City of Madison is holding the Police Civilian Oversight Board meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [pcob@cityofmadison.com](mailto:pcob@cityofmadison.com)

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 893 3440 6114

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam sawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: [oim@cityofmadison.com](mailto:oim@cityofmadison.com)

**CALL TO ORDER / ROLL CALL**

### APPROVAL OF MINUTES

1. [82624](#) Draft Minutes (PCOB) - 02/29/2024

Attachments: [Hyperlink](#)

### PUBLIC COMMENT

2. [82627](#) Public Comment (02/29/2024)

### DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

### ITEMS FOR CONSIDERATION

3. [82628](#) Policy & Procedure subcommittee's response to the MPD 5 year Strategic Plan
4. [82629](#) 2024 community listening sessions on complaint process discussion
5. [82630](#) Discussion on May Full Board in person meeting and "Know Your Rights" training for the full board and community.
6. [82631](#) Discussion on current OIM tasks
7. [82632](#) Status on the current process of new member nominations
8. [82633](#) Discussion on evaluation for the Chief  
Attachments: [Hyperlink](#)
9. [82634](#) Future Agenda items (3/28/2024)

### CLOSED SESSION

When the Police Civilian Oversight Board considers the following matter, it may go into closed session pursuant to sec. 19.85(1)(c), Wis. Stats., which reads as follows:  
Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. If the Police Civilian Oversight Board does go into closed session, notice is hereby given pursuant to sec. 19.85(2), Wis. Stats., that it may reconvene in open session without waiting 12 hours as specified in the statute.

10. [82635](#) Discussion on evaluation for Independent Monitor

### ADJOURNMENT





# City of Madison

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## Master

**File Number: 82624**

**File ID:** 82624

**File Type:** Discussion Item

**Status:** Discussion Items

**Version:** 1

**Reference:**

**Controlling Body:** POLICE CIVILIAN  
OVERSIGHT  
BOARD

**File Created Date :** 03/22/2024

**File Name:**

**Final Action:**

**Title:** Draft Minutes (PCOB) - 02/29/2024

**Notes:**

**Sponsors:**

**Effective Date:**

**Attachments:** Hyperlink

**Enactment Number:**

**Author:**

**Hearing Date:**

**Entered by:** jmarek@cityofmadison.com

**Published Date:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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## Text of Legislative File 82624

Title

Draft Minutes (PCOB) - 02/29/2024



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## Master

**File Number: 82627**

**File ID:** 82627

**File Type:** Discussion Item

**Status:** Discussion Items

**Version:** 1

**Reference:**

**Controlling Body:** POLICE CIVILIAN  
OVERSIGHT  
BOARD

**File Created Date :** 03/22/2024

**File Name:**

**Final Action:**

**Title:** Public Comment (02/29/2024)

**Notes:**

**Sponsors:**

**Effective Date:**

**Attachments:**

**Enactment Number:**

**Author:**

**Hearing Date:**

**Entered by:** jmarek@cityofmadison.com

**Published Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 82627

Title

Public Comment (02/29/2024)



# City of Madison

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## Master

**File Number: 82628**

**File ID:** 82628

**File Type:** Discussion Item

**Status:** Discussion Items

**Version:** 1

**Reference:**

**Controlling Body:** POLICE CIVILIAN  
OVERSIGHT  
BOARD

**File Created Date :** 03/22/2024

**File Name:**

**Final Action:**

**Title:** Policy & Procedure subcommittee's response to the MPD 5 year Strategic Plan

**Notes:**

**Sponsors:**

**Effective Date:**

**Attachments:**

**Enactment Number:**

**Author:**

**Hearing Date:**

**Entered by:** jmarek@cityofmadison.com

**Published Date:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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## Text of Legislative File 82628

**Title**

Policy & Procedure subcommittee's response to the MPD 5 year Strategic Plan



# City of Madison

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## Master

**File Number: 82629**

**File ID:** 82629

**File Type:** Discussion Item

**Status:** Discussion Items

**Version:** 1

**Reference:**

**Controlling Body:** POLICE CIVILIAN  
OVERSIGHT  
BOARD

**File Created Date :** 03/22/2024

**File Name:**

**Final Action:**

**Title:** 2024 community listening sessions on complaint process discussion

**Notes:**

**Sponsors:**

**Effective Date:**

**Attachments:**

**Enactment Number:**

**Author:**

**Hearing Date:**

**Entered by:** jmarek@cityofmadison.com

**Published Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 82629

Title

2024 community listening sessions on complaint process discussion



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## Master

**File Number: 82630**

**File ID:** 82630

**File Type:** Discussion Item

**Status:** Discussion Items

**Version:** 1

**Reference:**

**Controlling Body:** POLICE CIVILIAN  
OVERSIGHT  
BOARD

**File Created Date :** 03/22/2024

**File Name:**

**Final Action:**

**Title:** Discussion on May Full Board in person meeting and "Know Your Rights"  
training for the full board and community.

**Notes:**

**Sponsors:**

**Effective Date:**

**Attachments:**

**Enactment Number:**

**Author:**

**Hearing Date:**

**Entered by:** jmarek@cityofmadison.com

**Published Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 82630

Title

Discussion on May Full Board in person meeting and "Know Your Rights" training for the full board and community.





# City of Madison

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## Master

**File Number: 82631**

**File ID:** 82631

**File Type:** Discussion Item

**Status:** Discussion Items

**Version:** 1

**Reference:**

**Controlling Body:** POLICE CIVILIAN  
OVERSIGHT  
BOARD

**File Created Date :** 03/22/2024

**File Name:**

**Final Action:**

**Title:** Discussion on current OIM tasks

**Notes:**

**Sponsors:**

**Effective Date:**

**Attachments:**

**Enactment Number:**

**Author:**

**Hearing Date:**

**Entered by:** jmarek@cityofmadison.com

**Published Date:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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## Text of Legislative File 82631

Title

Discussion on current OIM tasks

Body

Complaint Process

Hiring of OIM positions



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**File Number: 82632**

**File ID:** 82632

**File Type:** Discussion Item

**Status:** Discussion Items

**Version:** 1

**Reference:**

**Controlling Body:** POLICE CIVILIAN  
OVERSIGHT  
BOARD

**File Created Date :** 03/22/2024

**File Name:**

**Final Action:**

**Title:** Status on the current process of new member nominations

**Notes:**

**Sponsors:**

**Effective Date:**

**Attachments:**

**Enactment Number:**

**Author:**

**Hearing Date:**

**Entered by:** jmarek@cityofmadison.com

**Published Date:**

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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## Text of Legislative File 82632

Title

Status on the current process of new member nominations



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**File Number: 82633**

**File ID:** 82633

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**Status:** Discussion Items

**Version:** 1

**Reference:**

**Controlling Body:** POLICE CIVILIAN  
OVERSIGHT  
BOARD

**File Created Date :** 03/22/2024

**File Name:**

**Final Action:**

**Title:** Discussion on evaluation for the Chief

**Notes:**

**Sponsors:**

**Effective Date:**

**Attachments:** Hyperlink

**Enactment Number:**

**Author:**

**Hearing Date:**

**Entered by:** jmarek@cityofmadison.com

**Published Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 82633

Title

Discussion on evaluation for the Chief



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**File Number: 82634**

**File ID:** 82634

**File Type:** Discussion Item

**Status:** Discussion Items

**Version:** 1

**Reference:**

**Controlling Body:** POLICE CIVILIAN  
OVERSIGHT  
BOARD

**File Created Date :** 03/22/2024

**File Name:**

**Final Action:**

**Title:** Future Agenda items (3/28/2024)

**Notes:**

**Sponsors:**

**Effective Date:**

**Attachments:**

**Enactment Number:**

**Author:**

**Hearing Date:**

**Entered by:** jmarek@cityofmadison.com

**Published Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 82634

Title

Future Agenda items (3/28/2024)



# City of Madison

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**File Number: 82635**

**File ID:** 82635

**File Type:** Discussion Item

**Status:** Discussion Items

**Version:** 1

**Reference:**

**Controlling Body:** POLICE CIVILIAN  
OVERSIGHT  
BOARD

**File Created Date :** 03/22/2024

**File Name:**

**Final Action:**

**Title:** Discussion on evaluation for Independent Monitor

**Notes:**

**Sponsors:**

**Effective Date:**

**Attachments:**

**Enactment Number:**

**Author:**

**Hearing Date:**

**Entered by:** jmarek@cityofmadison.com

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### Text of Legislative File 82635

Title

Discussion on evaluation for Independent Monitor