



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, September 1, 2022

5:30 PM

Virtual Meeting

The City of Madison is holding the Affirmative Action Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to AAC@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 872 7878 4940

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:35pm, Moze presiding.

Staff: Tracy Lomax and Julie Austin

Present: 6 - William Tishler; Ryan J. Moze; Shawn K. Zhu; Kristin M. Mathews; Virginia V. Lee and Damon L. Glenn

Absent: 1 - Melissa A. Herriges

APPROVAL OF MINUTES

A motion was made by Glenn, seconded by Mathews, to Approve the Minutes.
The motion passed by voice vote/other.

PUBLIC COMMENT

1. [70311](#) Public Comment (October 2022)

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

NEW BUSINESS

DISCUSSION ITEMS

2. [71527](#) Welcome and Introductions

The commission introduced themselves to our new Alder, Alder Tishler.

3. [62395](#) 50K Process Update

Attachments: [Affirmative Action Hearing Training.docx](#)

Hearing is scheduled for November 14th.

Training with ACA Adriana Peguero will take place at the November AAC Meeting before the hearing.

The commission selected Commissioner Lee as the alternate for the Appeals Subcommittee.

4. [71810](#) Affirmative Action Division Overview Training

Contract Compliance Specialist, Martha White, gave an overview of the Affirmative Action Plan process.

5. [62394](#) Residency Preference Program

This item is on hold until Tracy Lomax is settled into her role as the Affirmative Action Manager. We will discuss at the next meeting.

6. [56234](#) Future Agenda Items for the Commission

Attachments: [Future Agenda Items.docx](#)

Nothing to add at this time.

REPORTS

7. [33325](#) Report from the Common Council

The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

Welcome Alder Tishler!

8. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

No report at this time.

9. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates
- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

Welcome Tracy Lomax! Lomax is now the Affirmative Action Division Manager. AA Specialist position will become an active recruitment immediately.

AASPIRE program is complete for the year.

If you know of any community members who might be interested in joining the commission, please reach out.

10. [41726](#) Report from the MLK Humanitarian Award Commission

A new member needs to be selected at the next meeting.

ADJOURNMENT

A motion was made by Glenn, seconded by Mathews, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 7:25pm.