



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Tuesday, March 1, 2022

4:00 PM

Virtual Meeting via Zoom

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### Special Meeting -- Working Session -- Final Preparations for Fire Chief Final Interviews

The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. Written Comments: You can send comments on agenda items to [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com).
2. Public Comment will not be taken at this Special Meeting. Public comment will be taken at the start of the next regular PFC Meeting on Monday, March 14 at 5:30pm.
3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.
4. Listen by Phone:  
(877) 853-5257 (Toll Free)  
Webinar ID: 818 8465 7808

### CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:02pm. All attendees participated via Zoom.

**Present:** 3 - Kevin C. Gundlach; Mary Schauf and Jacquelyn L. Boggess

**Absent:** 2 - Veronica Figueroa Velez and William Greer

### PUBLIC COMMENT

Public comment was not taken at this Special Meeting

### DISCLOSURES AND RECUSALS

There were no disclosures or recusals

### FIRE CHIEF HIRING PROCESS

1. [70160](#) Written Submissions regarding the Fire Chief Hiring Process since February 18, 2022

**Attachments:**

[2-18-2022 Recommendation for Chris Carbon by Jake Kuehne.pdf](#)  
[2-18-2022 Recommendation for Tracy Burrus by Raena Glauvitz.pdf](#)  
[2-19-2022 Recommendation for Chris Carbon by Jill and Jim Davis .pdf](#)  
[2-19-2022 Recommendation for Chris Carbon by Mike Howell.pdf](#)  
[2-21-2022 Recommendation for Ted Higgins by Douglas Keillor.pdf](#)  
[2-21-2022 Recommendation for Ted Higgins by John Matthews.pdf](#)  
[2-22-2022 Recommendation for Scott Bavery, Tracy Burrus, and Chris Carbon.pdf](#)  
[2-22-2022 Recommendation for Ted Higgins by Leslie Sammon.pdf](#)  
[2-24-2022 Recommendation for Ted Higgins by Clayton Christenson.pdf](#)  
[2-24-2022 Recommendation for Ted Higgins by Steven LaFeber.pdf](#)  
[2-25-2022 Recommendation for Tracy Burrus by Melissa Rosenkranz.pdf](#)  
[2-25-2022 Recommendation for Chris Carbon by David Guthrie.pdf](#)  
[2-25-2022 Recommendation for Ted Higgins by Robert Baggot.pdf](#)  
[2-27-2022 Recommendation for Ted Higgins Bill Stebbins.pdf](#)  
[2-27-2022 Recommendation for Ted Higgins by Robert Hansbro.pdf](#)  
[2-28-2022 Recommendation for Chris Carbon by Pete Ragotzkie.pdf](#)  
[2-28-2022 Recommendation for Ted Higgins by Andy Russell.pdf](#)  
[2-28-2022 Recommendation for Ted Higgins by Brian Goff.pdf](#)  
[2-28-2022 Recommendation for Ted Higgins by Kyle Gulya.PDF](#)  
[2-28-2022 Recommendation for Ted Higgins by Tim Hawks.pdf](#)  
[3-1-2022 Comment on Scott Bavery by Ann Boyer.pdf](#)  
[3-1-2022 Recommendation for Tracy Burrus by Christine Schwartz.pdf](#)  
[3-1-2022 Recommendation for Tracy Burrus by Cynthia Zick.pdf](#)  
[3-1-2022 Recommendation for Tracy Burrus by Sunny McDaniel.pdf](#)  
[3-1-2022 Recommendation for Tracy Burrus by Jessica Benish.pdf](#)  
[3-1-2022 Recommendation for Tracy Burrus by Sam McDaniel.pdf](#)  
[3-1-2022 Recommendation for Scott Bavery by Jarad Schmitt.pdf](#)  
[3-1-2022 Recommendation for Scott Bavery by Richard and Alice Appen.pdf](#)  
[3-1-2022 Recommendation for Scott Bavery by Bill Stebbins.pdf](#)  
[3-2-2022 Recommendation for Chris Carbon by Dave Westbury.pdf](#)  
[3-2-2022 Recommendation for Scott Bavery by Pat Fish.pdf](#)  
[3-2-2022 Recommendation for Tracy Burrus by Nicole Marie Hall.pdf](#)  
[3-2-2022 Recommendation for Chris Carbon by Scott and Holly Andler.pdf](#)  
[3-2-2022 Recommendation for Scott Bavery by Mary Lee Rossmassler.pdf](#)  
[3-2-2022 Recommendation for Ted Higgins by Mahlon Mitchell.pdf](#)  
[3-2-2022 Recommendation for Ted Higgins by Tim Healy.pdf](#)  
[3-3-2022 Recommendation for Chris Carbon by Bill Stebbins.pdf](#)  
[3-3-2022 Recommendation for Scott Bavery by Michael Fuss.pdf](#)  
[3-4-2022 General Feedback from Aaron Schultz.pdf](#)  
[3-4-2022 Recommendation for Chris Carbon by Stacey Rimkus-Milner.pdf](#)  
[3-4-2022 Recommendation for Tracy Burrus by Brian Chaney-Austin.pdf](#)  
[3-5-2022 Recommendation for Tracy Burrus by Laura Agostini.pdf](#)  
[3-5-2022 Recommendation for Chris Carbon by Mindy Huitt.pdf](#)  
[3-5-2022 Recommendation for Chris Carbon by Thomas Le.pdf](#)  
[3-6-2022 Recommendation for Scott Bavery by Steven Dick.pdf](#)  
[3-6-2022 Recommendation for Ted Higgins by Joe Pulvermacher.pdf](#)  
[3-6-2022 Recommendation for Scott Bavery by Randy Engen.pdf](#)  
[3-6-2022 Recommendation for Scott Bavery by Byron Quam.pdf](#)  
[3-6-2022 Recommendation for Scott Bavery by Khris Barber.pdf](#)  
[3-6-2022 Recommendation for Scott Bavery by Michael Jordan.pdf](#)  
[3-6-2022 Recommendation for Chris Carbon by Martha Vukelich-Austin.pdf](#)  
[3-6-2022 Recommendation for Ted Higgins by Debra Julian.pdf](#)  
[3-7-2022 Recommendation for Tracy Burrus by Bill Stebbins.pdf](#)

[3-7-2022 Fire Chief hiring feedback from John Christopherson.pdf](#)  
[3-7-2022 Recommendation for Chris Carbon by Ashley Anderson.pdf](#)  
[3-7-2022 Recommendation for Scott Bavery by Brad Jakel.pdf](#)  
[3-7-2022 Recommendation for Chris Carbon by Marilyn Vanderhoof.pdf](#)  
[3-7-2022 Recommendation for Chris Carbon by Ronnie Hess.pdf](#)  
[3-7-2022 Recommendation for Chris Carbon by Adam Thimmig.pdf](#)  
[3-7-2022 Recommendation for Chris Carbon by Brian Veit.pdf](#)  
[3-7-2022 Recommendation for Chris Carbon by Dave Benforado.pdf](#)  
[3-7-2022 Recommendation for Scott Bavery by Darrel Hustad.pdf](#)  
[3-7-2022 Recommendation for Scott Bavery by Jim Moeller.pdf](#)  
[3-7-2022 Recommendation for Scott Bavery by Tim Bliefernicht.pdf](#)  
[3-8-2022 Recommendation for Chris Carbon by Ben Miskowski.pdf](#)  
[3-8-2022 Recommendation for Ted Higgins by Eric Lang.pdf](#)  
[3-8-2022 Recommendation for Chris Carbon by Nola DuPuis.pdf](#)  
[3-8-2022 Recommendation for Chris Carbon by Sherry Casali.pdf](#)  
[3-8-2022 Recommendation for Chris Carbon by Tim Hagen.pdf](#)  
[3-8-2022 Recommendation for Scott Bavery by Rick King.pdf](#)  
[3-8-2022 Recommendation for Scott Bavery by Rob Dillon.pdf](#)  
[3-8-2022 Recommendation for Tracy Burrus by Rick Driskell.pdf](#)  
[3-9-2022 Recommendation for Chris Carbon by Kari Hall.pdf](#)  
[3-9-2022 Recommendation for Chris Carbon by Cokie Albrecht.pdf](#)  
[3-9-2022 Recommendation for Scott Bavery by Mike Wiitanen.pdf](#)  
[3-10-2022 Recommendation for Chris Carbon by Sally-Ann Johansen.pdf](#)  
[3-10-2022 Recommendation for Scott Bavery by David Turner.pdf](#)  
[3-10-2022 Recommendation for Tracy Burrus by James Latimer.pdf](#)  
[3-10-22 Recommendation for Chris Carbon by Ismael Ozanne.pdf](#)  
[3-10-22 Recommendation for Chris Carbon by Jeff Dostalek.pdf](#)  
[3-10-22 Recommendation for Chris Carbon by Steve Wunsch.pdf](#)  
[3-10-22 Recommendation for Scott Bavery by John Ehle.pdf](#)  
[3-10-22 Recommendation for Scott Bavery by Sabrena Kalscheur.pdf](#)  
[3-10-22 Recommendation for Theodore Higgins by Steve Wunsch.pdf](#)  
[3-11-22 Recommendation for Chris Carbon by David DeWitt.pdf](#)  
[3-11-22 Recommendation for Chris Carbon by Karl Frantz.pdf](#)  
[3-11-22 Recommendation for Chris Carbon by Patrick Bauch.pdf](#)  
[3-11-22 Recommendation for Scott Bavery by Deena and Andrew Cortright.p](#)  
[3-11-22 Recommendation for Scott Bavery by Doug Chambers.pdf](#)  
[3-11-22 Recommendation for Scott Bavery by Mitch Wagner.pdf](#)  
[3-11-22 Recommendation for Scott Bavery by Ryan McFadden.pdf](#)  
[3-11-22 Recommendation for Scott Bavery by Tom Raemisch.pdf](#)  
[3-12-22 Recommendation for Chris Carbon by Todd Cole.pdf](#)  
[3-12-22 Feedback on Candidates by Jordan Powell.pdf](#)  
[3-12-22 Recommendation for Chris Carbon by Megan Gussick.pdf](#)  
[3-13-22 Recommendation for Chris Carbon by Ben Uphoff.pdf](#)  
[3-13-22 Recommendation for Chris Carbon by Byron Frenz.pdf](#)  
[3-13-22 Recommendation for Chris Carbon by Gregg Plummer.pdf](#)  
[3-13-22 Recommendation for Chris Carbon by Lynn and Gary Johnson.pdf](#)  
[3-13-22 Recommendation for Chris Carbon by Tom DeMeuse.pdf](#)  
[3-13-22 Recommendation for Tracy Burrus by Amy Melton-White.pdf](#)  
[3-14-22 Recommendation for Chris Carbon by Erik Johnson.pdf](#)  
[3-14-22 Recommendation for Chris Carbon by Michelle Reynolds.pdf](#)  
[3-14-2022 Recommendation for Chris Carbon by Sam Austin.pdf](#)  
[3-14-2022 Recommendation for Scott Bavery by Jeff Dostalek.pdf](#)  
[3-14-2022 Recommendation for Chris Carbon by Paul Hick.pdf](#)

2. [69876](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Evaluate candidates to proceed to final Fire Chief interview process, and  
Review questions for Fire Chief finalist interviews

**A motion was made by Gundlach, seconded by Boggess, to Convene into closed session. The motion passed by voice vote/other.**

**The Commission convened into closed session at 4:05pm**

**Commissioner Greer joined the meeting during closed session at 4:06pm.**

**Commissioner Figueroa Velez joined the meeting during closed session at 4:28pm.**

**Present:** 5 - Veronica Figueroa Velez; Kevin C. Gundlach; Mary Schauf; William Greer and Jacquelyn L. Boggess

3. [69877](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

**A motion was made by Gundlach, seconded by Figueroa Velez, to Reconvene into open session. The motion passed by voice vote/other.**

**The Commission reconvened into open session at 6:20pm.**

#### **ADJOURNMENT**

**A motion was made by Gundlach, seconded by Figueroa Velez, to Adjourn. The motion passed by voice vote/other.**

**The meeting adjourned at 6:20pm.**