



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes PERSONNEL BOARD

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Wednesday, November 2, 2022

1:30 PM

Virtual

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### CALL TO ORDER / ROLL CALL

The meeting was called to order by Denny.

**Present:** 4 - Anne Benishek-Clark; Kimila Daniels; Dana E. Denny and Angela L. Nash

### APPROVAL OF MINUTES

A motion was made by Nash, seconded by Benishek-Clark, to Approve the Amended Minutes of the September 21, 2022 meeting of the Personnel Board. The motion passed by voice vote/other.

### PUBLIC COMMENT

1. [74424](#) Public Comment (11/2/22 Personnel Board Meeting)

Rick Marx addressed the Board commenting on Item 5 (File #74419).

### DISCLOSURES AND RECUSALS

No disclosures or recusals were made.

### NEW BUSINESS

2. [72706](#) Position study appeal to Personnel Board by employee (K. Daane) of denial for reclassification request of Dispatcher at Water Utility.

**A motion was made by Benishek-Clark, seconded by Nash, to Refer to the Human Resources Department for further study of comparable City positions with the same level of responsibility for specific softwares (Faster/Cityworks), including similar levels of judgment and independence. The motion passed by voice vote/other.**

3. [74417](#) Recreate the 1.0 FTE position #1029 of Administrative Analyst 2 (CG18, R8) as an Accountant 3 (CG18, R10) and reallocate the employee to the new position.

**A motion was made by Benishek-Clark, seconded by Nash, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE. The motion passed by voice vote/other.**

- 4. [74418](#) Delete position #4563 of Public Works Foreperson in CG 18, R05; and recreate the position as a Parks General Supervisor in CG 18, R08 in the Parks Division operating budget.

**A motion was made by Nash, seconded by Daniels, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE. The motion passed by voice vote/other.**
  
- 5. [74419](#) Recreate the 1.0 FTE position #1067 of Engineering Program Specialist 1 (CG16, R17) as a Public Works General Foreperson (CG18, R7), within the Engineering Division operating budget.

**A motion was made by Nash, seconded by Benishek-Clark, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE. The motion passed by voice vote/other.**

**ADJOURNMENT**

**A motion was made by Benishek-Clark, seconded by Daniels, to Adjourn. The motion passed by voice vote/other.**