

City of Madison

City of Madison Madison, WI 53703 www.cityofmadison.com

Meeting Minutes - Approved PERSONNEL BOARD

Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Wednesday, March 16, 2022

3:30 PM

Virtual

CALL TO ORDER / ROLL CALL

The meeting was called to order by E. George.

Present: 3 - Dana E. Denny; Angela L. Nash and Erich J. George

APPROVAL OF MINUTES

A motion was made by Nash, seconded by Denny, to Approve the Minutes of the January 19, 2022 meeting. The motion passed by voice vote/other.

1. <u>70481</u> Public Comment (3/16/22 Personnel Board Meeting)

DISCLOSURES AND RECUSALS

No disclosures or recusals were made.

NEW BUSINESS

2. **69281**

SUBSTITUTE Delete the classification of Municipal Clerk 2 in CG20, R10 and recreate the classification in CG20, R12 R11 of the salary schedule.

Recreate position numbers 711, 735, 4466, 4793 to new Municipal Clerk 2 classification, and reallocate the incumbents to the new CG and Range.

Delete the classification of Certified Municipal Clerk in CG20, R11 and recreate the classification in CG20, R15 R13 of the salary schedule.

Recreate position numbers 708, 4047, 714, 743 to the new Certified Municipal Clerk classification and reallocate the incumbents in the permanent salary detail of the Clerk's operating budget to the new CG and Range.

Recommendation for Approval and for Council to Adopt Under Suspension of Rules

A motion was made by Nash, seconded by Denny, to Commit to the FINANCE COMMITTEE with the Recommendation for Approval and for Council to Adopt Under Suspension of Rules. The motion passed by voice vote/other.

3. 70470

Recreate the current position (#1253) of Parking Community Outreach Specialist, CG18, R4 as a Public Information Officer 1 CG18, R8, and reallocate incumbent K. Brodowsky into the new position in the Parking Division operating budget.

Recommendation for Approval and for Council to Adopt Under Suspension of Rules

A motion was made by Nash, seconded by Denny, to Commit to the FINANCE COMMITTEE with the Recommendation for Approval and for Council to Adopt Under Suspension of Rules. The motion passed by voice vote/other.

4. <u>70455</u>

Delete the classification of "Traffic Operations Supervisor" (CG18, R10) and create the classification of "Traffic Operations Supervisor" in CG18, R12. Recreate the vacant 1.0 FTE position #1222 as "Traffic Operations Supervisor" (CG18, R12) and reallocate the incumbent, C. Veinot to the new position, within the Traffic Engineering Division Operating Budget.

Recommendation for Approval and for Council to Adopt Under Suspension of Rules

A motion was made by Nash, seconded by Denny, to Commit to the FINANCE COMMITTEE with the Recommendation for Approval and for Council to Adopt Under Suspension of Rules. The motion passed by voice vote/other.

5. 70456

Create the classification of Electrical Operations Supervisor in CG18, R13 and create a new 1.0 FTE position in the Traffic Engineering operating budget as an Electrical Operations Supervisor.

Recommendation for Approval and for Council to Adopt Under Suspension of Rules

A motion was made by Denny, seconded by Nash, to Commit to the FINANCE COMMITTEE with the Recommendation for Approval and for Council to Adopt Under Suspension of Rules. The motion passed by voice vote/other.

6. <u>70466</u>

Create the classification of Police Director in CG 18, Range 16 in the salary schedule; and create the new position [#TBD] as a Police Director in the Police Department's operating budget.

Recommendation for Approval and for Council to Adopt Under Suspension of Rules

A motion was made by Nash, seconded by Denny, to Commit to the FINANCE COMMITTEE with the Recommendation for Approval and for Council to Adopt Under Suspension of Rules. The motion passed by voice vote/other.

7. <u>70465</u>

Create the classification of Community Relations Specialist in CG 18, Range 04 in the salary schedule; and create the new position [#TBD] as a Community Relations Specialist in the Police Department's operating budget.

Recommendation for Approval and for Council to Adopt Under Suspension of Rules

A motion was made by Denny, seconded by Nash, to Commit to the FINANCE COMMITTEE with the Recommendation for Approval and for Council to Adopt Under Suspension of Rules. The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Denny, seconded by Nash, to Adjourn. The motion passed by voice vote/other.