



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes COMMITTEE ON EMPLOYEE RELATIONS

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, November 18, 2021

5:00 PM

Virtual

CALL TO ORDER / ROLL CALL

The meeting was called to order by Ordaz.

Others present:

- Erin Hillson
- Greg Leifer
- Patricia Lauten

Present: 7 - Keith Furman; Rob Phillips; Heather Stouder; Gretchen R. Lowe; Bethany E. Ordaz; Ellen M. La Luzerne and Harper Donahue

Absent: 2 - Jael Currie and Connie Thompson

APPROVAL OF MINUTES

A motion was made by Lowe, seconded by Furman, to Approve the Minutes of the 7/28/21 meeting. The motion passed by voice vote/other.

PUBLIC COMMENT

1. [68367](#) Public Comment (11/18/21 Committee on Employee Relations Meeting)

DISCLOSURES AND RECUSALS

NEW BUSINESS

2. [68125](#) Amending Sections 3.32(7)(c), 3.32(9)(a), 3.54(15)(e), 3.32(7)(f), 3.54(14)(b)3., 3.54(15)(e), 3.54(20), 3.32(7)(d), 3.54(16)(a) and creating Sections 3.54(17)(f), 3.32(17) of the Madison General Ordinances to reflect meet and confer agreements with the City's employee associations.

A motion was made by Lowe, seconded by Phillips, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE. The motion passed by voice vote/other.
3. [68370](#) Consideration of a proposal made by the Madison City Attorney Association which would provide for annual vacation cash-out for general municipal employees.

A motion was made by Lowe, seconded by Phillips, to Approve the Madison City Attorney Association's proposal related to vacation cash-out, as included in their position paper. The motion failed by voice vote/other.

ADJOURNMENT

A motion was made by La Luzerne, seconded by Phillips, to Adjourn. The motion passed by voice vote/other.