



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft POLICE CIVILIAN OVERSIGHT BOARD

Thursday, February 4, 2021

5:00 PM

Via Virtual Meeting

Notes: Quorum of the Common Council may be present at this meeting

CALL TO ORDER / ROLL CALL

Others present: Attorney Mike Haas, ACA Jennifer Zilavy, ACA Marci Paulsen, Deputy Mayor Reuben Sanon, HR Staff Carla Garces-Redd, HR Staff Julie Trimbell, Metro Staff Ann Schroeder, Alder Barbara Harrington-McKinney, and MPD Chief Shon Barnes.

Present: 10 - Shadayra Kilfoy-Flores; Ananda E. Deacon; Isadore Knox, Jr.; Rachel C. Kincade; Ankita Bharadwaj; Yesenia Villalpando-Torres; Maia E. Pearson; Jacquelyn Hunt; Keetra S. Burnette and Keith A. Findley

Absent: 3 - Joshua Hargrove; Anthony B. Cooper, Sr. and Sheray L. Wallace

APPROVAL OF MINUTES

A motion was made by Knox, Jr., seconded by Kilfoy-Flores, to Approve the Minutes. The motion passed by voice vote/other.

PUBLIC COMMENT

1. [63976](#) Public Comment (2/4/21 meeting)

DISCLOSURES AND RECUSALS

None

2. [63977](#) MPD Chief Shon Barnes Self-Introduction

MPD Chief Shon Barnes introduced himself and answered questions from the Board.

3. [63978](#) Outline of City of Madison HR's Recruitment Process for Independent Monitor & Staff

HR analyst Julie Trimbell presented information about the City's staff hiring process.

4. [63979](#) Training: Equitable Hiring Tool

The Board received training on how to use the City's Equitable Hiring Tool.

5. [63980](#) Review of Independent Monitor Position Description

The Board reviewed the Independent Police Monitor position description.

6. [63981](#) Review Draft of 2021 PCOB Workplan

A motion was made by Kilfoy-Flores, seconded by Pearson, to Refer this agenda item to the next meeting. The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Kilfoy-Flores, seconded by Hunt, to Adjourn. The motion passed by voice vote/other.