



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, May 10, 2021

5:30 PM

Virtual Meeting via Zoom

The meeting was held virtually to help protect our community from the Coronavirus (COVID-19) pandemic. All of the members of the body participated virtually.

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:37pm

Present: 4 - Fabiola Hamdan; Mary Schauf; William Greer and Jacquelyn L. Boggess

Excused: 1 - Kevin C. Gundlach

APPROVAL OF MINUTES

A motion was made by Greer, seconded by Schauf, to Approve the Minutes for April 12, 2021. The motion passed by voice vote/other.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

PUBLIC COMMENT

1. [65386](#) Public Comment for May 10, 2021 PFC Meeting

There was no public comment.

FIRE DEPARTMENT DISCUSSION ITEMS

Assistant Chief Tracy Burrus presented the report of the Madison Fire Department.

2. [65387](#) Update on Fire Department Recruit Class 11

Attachments: [2021 May MFD PFC Packet.pdf](#)

Nine recruits will graduate on June 4, 2021.

3. [65388](#) Update on 2021 Fire Department Hiring Process

Community oral board interviews will be in August of 2021. Class 12 will start in early Spring of 2022.

4. [65389](#) Update on 2021 Fire Lieutenants Promotional Process

There are 25 applicants for promotion to Lieutenant. Chief Burrus provided the demographic breakdown of applicants.

5. [65390](#) General status report on Fire Department personnel investigations

There are 3 pending investigations. One is a rules of conduct investigation and two are ongoing APM 3-5 investigations handled by the City of Madison Department of Civil Rights.

6. [65391](#) General status report on Fire Department resignations

One recruit has resigned effective April 29, 2021.

7. [65392](#) Presentation regarding the Fire Department's recruitment process

Assistant Chief Burrus presented on the recruitment process of the Madison Fire Department. The general goal is to introduce the Fire Department as an employment opportunity to a diverse pool of applicants in order to recruit a workforce that reflects the community.

POLICE DEPARTMENT DISCUSSION ITEMS

Captain Jennifer Krueger Favour presented the report of the Police Department.

8. [65393](#) Recommendations of Police Chief regarding promotions and schedule personnel file review

Attachments: [2021 May MPD PFC Packet.pdf](#)

Captain Krueger Favour presented the recommendations of the Police Chief. Commissioner Boggess volunteered to review the file for the next meeting.

9. [65394](#) Consider the final recommendation of the Police Chief for the appointment of the following candidates following successful completion of probation:

- i. Jared Frey, Police Officer, effective 05/28/2021
- ii. Michael Shuda, Police Officer, effective 05/28/2021

A motion was made by Schauf, seconded by Hamden to accept the final recommendation of the Police Chief for the appointment of the following candidates following successful completion of probation:

- i. Jared Frey, Police Officer, effective 05/28/2021

ii. Michael Shuda, Police Officer, effective 05/28/2021
The motion passed by voice vote/other.

- 10. [65395](#) Update on Police Department Acting Positions
Captain Krueger Favour notified the commissioners of current acting positions.

- 11. [65396](#) Consider change in effective date for promotion of Lt. Eugene Woehrle to 04/18/2021

A motion was made by Boggess, seconded by Schauf, to change the effective date for promotion of Lt. Eugene Woehrle to 04/18/2021.

The motion passed by voice vote/other.

- 12. [65397](#) Update on 2021 Town of Madison Police Hiring Timeline/Process

Oral board interviews are currently being conducted in conjunction with the Fitchburg Police Department. An eligibility list will be presented at the June PFC meeting.

- 13. [65398](#) Update on 2021 Pre-Service Academy Hiring Process Timeline

The 2021 Academy begins on June 1, 2021. There are 19 class members.

- 14. [65399](#) Update on 2022 Pre-Service Academy Hiring Process Timeline

Oral board interviews will begin in June. The Application deadline will be in October 2021. Written and Physical Agility tests will be conducted in October and November. Testing for distant candidates will be conducted in January 2022.

- 15. [65400](#) General status report on Police Department personnel investigations (if any)

There are no current suspensions requiring PFC notification.

CLOSED SESSION

A motion was made by Schauf, seconded by Greer, to Convene into Closed Session. The motion passed by voice vote/other.

- 16. [65401](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Report of Commissioners on personnel file reviews and possible action on preliminary recommendation of the Police Chief:
 - a. Joseph Weberpal, Police Officer to Sergeant, effective 04/18/2021
 - b. Amanda Poli, Police Officer to Sergeant, effective 05/16/2021

17. [65402](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.
- A motion was made by Schauf, seconded by Boggess, to Reconvene into open session. The motion passed by voice vote/other.**

Vote on item 16

A motion was made by Hamden seconded by Greer to approve the preliminary recommendation of the Police Chief to promote:

- a. Joseph Weberpal, Police Officer to Sergeant, effective 04/18/2021**
- b. Amanda Poli, Police Officer to Sergeant, effective 05/16/2021.**

The motion passed by voice vote/other.

18. [65403](#) Recognition of Commissioner Fabiola Hamdan for her many years of service on the Police and Fire Commission.
- The Commissioners thanked Commissioner Hamdan for her long service, having been appointed (and reappointed) by two different mayors since 2009. Commissioner Hamdan shared some memories from that time.**

ADJOURNMENT

A motion was made by Hamdan, seconded by Schauf, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 6:52pm.